



# Leadership Maryland

The strength within

2015 YEARBOOK & DIRECTORY





# reliability

IS THE MOST **IMPORTANT**  
THING WE DELIVER



An Exelon Company

Safe and reliable delivery of electricity and natural gas is more than a commitment for the 3,400 employees of BGE—it's how we measure our performance throughout the year. That's why we're pleased to report that 2014 marked our best-ever performance in reducing both the frequency and the duration of power outages, as measured by accepted industry standards. And when it comes to operational satisfaction, product experience and brand trust, BGE was named a *Utility Customer Champion* in a 2014 study of 127 leading utilities nationwide.\* We remain committed to delivering reliability and earning our customers' satisfaction every day, in everything we do, because we believe that's smart energy. To learn more, visit [BGE.COM/Reliability](http://BGE.COM/Reliability).

\*Cogent Reports' Utility Trusted Brand & Customer Engagement™ study

**RELIABLE ENERGY. SMART ENERGY.**

# Be Among the State's Most Recognized Leaders

A total of 23 of our graduates were honored by  
*The Daily Record* and *SmartCEO* in 2015!



## **Maryland's Most Admired CEOs**

John B. Frisch, Esq. '02  
J. Thomas "Tom" Sadowski '11  
Joan Webb Scornaienchi '14  
Mary Ann Scully '07  
Austin J. Slater, Jr. '94

## **Successful Before 40 Very Important Professional (VIP)**

Jean C. Accius, Ph.D. '14  
Harmon L. "Monty" Cooper Esq. '15

## **Leadership In Law**

Abba D. Poliakoff, Esq. '05

## **Leading Women**

Evelyn Kelly '15  
Amber Green '14

## **Top 100 Women**

These Leadership Maryland members were honored as 2015 Maryland's Top 100 Women by *The Daily Record*: **Kimberly L. Coble '04**, **Cynthia Plavier-Truitt '03**, **Mary Ellen Vanni '09** and **Renée M. Winsky '05**. Congratulations to all and to Cindy for being named to the Circle of Excellence after being honored in three different years. This was the 20th anniversary of the annual awards. We took a look back at all of the women named over the years. Don't be surprised, 143 Leadership Maryland members have been honored and 52 of those are in the Circle of Excellence!



## **Baltimore-Washington Skyline Award**

Joan A. Floura '14

## **Future 50**

Mary Ann Scully '07

## **Brava! Awards**

Joan A. Floura '15  
Barbara A. Hutchinson, M.D., Ph.D. '13

## **Executive Management General Counsel Award**

Jason L. Groves, Esq. '09

## **Cornerstone Award**

Michael Posko '06

## **Healthiest Companies**

KCI Holding, Inc. (Finalist)  
Terry F. Neimeyer '97 (CEO/Chairman of the Board)  
Nathan Bell '02  
Christopher Griffith '01  
Gregory "Scott" Lang '13  
Joel Keels '15

## **The strength within yourself**

The proven fact is Leadership Maryland makes good leaders stronger. We challenge our members to step outside their comfort zone in order to tap into the deepest strengths and passions that will make them a force for meaningful change in their organizations, communities and state. Consider harnessing the strength within yourself and joining next year's class.

The application to join the class of 2017 will be available on our website, [www.leadershipmaryland.org](http://www.leadershipmaryland.org), in June 2016. The deadline to apply is October 31, 2016.

Leadership Maryland  
The strength within

# From the President and Chair



Our 23rd Class has graduated. Congratulations to the Class of 2015! You're also the first class to tryout our new message: **The strength within.**

Building a better Maryland takes a special kind of strength – the kind of strength you'll find every day in leaders throughout our local businesses and communities. At Leadership

Maryland, we harness that strength by bringing together local leaders from all sectors, industries, and geographic regions of our state – people with a passion for making Maryland the best place to work and live. Together, we engage on the vital issues affecting our state and work to build solutions for real, actionable change.

#### **The strength within our alumni family.**

Class of 2015, welcome to the family. As men and women of Leadership Maryland, we are stronger together. Whenever you need a hand, know you can call on one another, as a colleague, a connection, and a friend.

#### **The strength within your organization.**

You spent more than 130 hours away from your office this year. You now have the resources and experiences to make your organization stronger. Be mindful that throughout this year you've gained access to the state's most important people and places. Take that learning – and your expanded network – to a whole new level.

#### **The strength within yourself.**

Perhaps your most important take-away from this experience is a renewed sense of self. Leadership Maryland makes good leaders stronger. Like those who had the experience before you, we challenged you to step outside of your comfort zone in order to tap into the deepest strengths and passions – passions you didn't even know you had – that will make you a force for meaningful change wherever you may go.

This, my second year as your President and CEO, has been rewarding beyond my expectations. Leadership Maryland has so many strengths – our leadership under the steady-hand and stewardship of a terrific Board of Directors led by **William B. Grant '12 (Lifetime Member)** (Thank you, Bill!), our awesome staff Melissa and Carla, and our tremendously talented, diverse, respected, and powerful membership. Class of 2015, welcome to the family. Now and go demonstrate your new-found strength.

Sincerely,

Renée M. Winsky, '05  
President & CEO



As I write my second and final annual letter, I am again struck by what a tremendous and dynamic organization we all belong to in Leadership Maryland. On behalf of the Board of Directors, I congratulate the Class of 2015. As you stood with Governor Hogan just a few months ago, you became part of a line which runs continuously for nearly a quarter of a century and is composed of over a thousand of the best and brightest leaders of Maryland. It is a line of great diversity representative of the myriad of facets which makes our state unique within the country. Leadership Maryland is the one resource which melds this together and the result is awesome. As you graduate, you have a heightened understanding of the

opportunities and challenges confronting Maryland. You have traveled parts of the state previously unknown to you. Along the way, you have met farmers, civic leaders, entrepreneurs, corporate leaders, policy makers, civil servants, military professionals and others who all help to advance the Old Line State. Most importantly, however, you have met one another. Throughout the year, you have been educated and challenged, and with the expertise of our legendary facilitator, **Eliot Pfanstiehl (Lifetime Member)**, you have been ripped from your comfort zone and forced to encounter fascinating issues and deep discussions that often last beyond the scheduled hours of a session. As this happens, bonds build, some of which will last a lifetime as you come to realize that the greatest asset of our State is its people, and the Class of 2015 is a representative sampling of the finest.

As change is continuous within Maryland, so it is with Leadership Maryland. Your Board has been actively involved in planning for the future. Under the guidance of **Dr. Memo F. Diriker '12** of Salisbury University, we have examined our rich history and glimpsed into the future to assure that we remain vital and relevant. As the organization continues to evolve, the recommendations will roll out assuring continued sustainability and vitality, while remaining true to the values and mission originally conceived and faithfully carried forward through these many years.

There are some who should be recognized for their outstanding contributions. **Ralph "Buddy" W. Emerson '03**, Immediate Past Chair, will rotate off the Board early next year. His visionary leadership and passion will be felt for many, many years. Under his steady hand, aided by **Henry E. Posko, Jr. '93**, a new CEO was recruited in the person of **Renée M. Winsky '05**. The seeds for long time planning were also sown, and the results are beginning to show. Just as the Board could not do what it does without Renee's hard work and devotion, she would be the first to tell you that she can be out front for Leadership Maryland, because of the dedication of Melissa Leighton and Carla Thomas. Lastly, I want to commend **Eric D. Brotman, CFP '09 (Lifetime Member)**, your Vice-Chair. He has worked quietly and diligently behind the scenes leading a number of different efforts. His high energy and executive skills will soon come to the fore, and to quote that famous saying: "You ain't seen nothing yet!" Good luck, Eric as you soon take the helm.

In closing, I referenced the fact that you are part of the long line which is Leadership Maryland – past, present and future. Your graduation represents a beginning, and not an end. In echoing Eliot, you and your classmates are charged with going out and making a difference in our beloved Maryland. You now know its challenges and opportunities and you must find your passion and fit in where you can help. Remember, also, Leadership Maryland. Be its ambassador and supporter, serve on its committees, refer those who you believe would benefit from it, and support it with your gifts. It has been my privilege and honor to serve as your chair, and I am looking forward to seeing the difference you make in Maryland.

Sincerely,

William B. Grant, Esq. '02 (Lifetime Member)  
Chairman



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On the cover: The Class of 2015 group photo is a tribute to Dr. Catherine Gira '93, President Emerita, Frostburg State University and Past Chair of Leadership Maryland (2004-2006). The Center for Communications and Information Technology was dedicated to Dr. Gira in May 2015.



## LEADERSHIP MARYLAND 2015

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#### Leadership Maryland

134 Holiday Court, Suite 318  
Annapolis, MD 21401  
410-841-2101  
www.leadershipmd.org  
info@leadershipmd.org

#### Publication Partners

##### Production:

Devaney & Associates, Inc.  
Lisa D'Orsaneo, Account Manager  
Kolleen Kilduff, Senior Art Director

##### Ad Sales:

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wgrant@mybank4.com



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**Eric D. Brotman, CFP '09 (LM)**  
President & Managing Principal;  
Brotman Financial Group  
410-252-4555  
ebrotman@  
brotmanfinancial.com



**TREASURER**  
**Jeanne Forrester Singer,**  
**Esq. '07**  
Attorney at Law; Law Offices  
of Jeanne F. Singer  
240-356-0140  
jsinger@jsingerlaw.com



**SECRETARY**  
**Howard S. Freedlander '05**  
410-822-8448  
freedfriends@goeaston.net



**GENERAL COUNSEL**  
**W. "Sandy" McAllister, Jr. '94**  
Principal  
Miles & Stockbridge  
410-228-4545  
wmcallister@  
milesstockbridge.com



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**Ralph W. "Buddy" Emerson,**  
**Jr. '03**  
Senior Vice President  
M&T Bank  
410-244-4097  
bemerson@mtb.com



**PRESIDENT**  
**Renée M. Winsky '05**  
President & CEO  
Leadership Maryland  
410-841-2101  
renee@leadershipmd.org

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**Gloria Aparicio-Blackwell '13**  
Director of Community  
Engagement  
University of Maryland  
301-405-5643  
gaparici@umd.edu



**Kimberly A. Clark '09 (LM)**  
Executive Vice President  
Baltimore Development  
Corporation  
410-779-3868  
kclark@  
baltimoredevelopment.com



**Anna Custer-Singh '02**  
Principal  
ACS Strategic Solutions  
410-935-0204  
annacustersingh@gmail.com



**Joseph DeMattos, Jr. '08**  
President  
Health Facilities Association  
of Maryland  
410-290-5132  
jdemattos@hfam.org



**Ranjit S. "Ron" Dhindsa,**  
**Esq. '04**  
Partner  
Hollingsworth LLP  
202-898-5806  
rondhindsa@gmail.com



**Dr. Memo F. Diriker '12 (LM)**  
Director-BEACON  
Salisbury University  
410-546-6001  
mfdiriker@salisbury.edu



**Hon. James D. Fielder, Jr.,**  
**Ph.D. '98**  
Appointments Secretary  
State of Maryland  
410-974-2611  
jdfielder@comcast.net



**Wendell M. "Pete" France '12**  
France Group  
443-629-6074  
francegroup@comcast.net



**Eric W. Franklin '09**  
President & CEO  
ERIMAX, Inc.  
410-286-8008  
efranklin@erimaxinc.com



**Bonnie Marie Green '07 (LM)**  
Executive Director  
The Patuxent Partnership  
301-866-1739  
bonnie.green@  
paxpartnership.org



**Ilaya R. Hopkins '12**  
Vice President, Public Affairs  
Montgomery County  
Chamber of Commerce  
301-738-0015  
ilayahopkins@verizon.net



**John L. Huggins, Jr. '07**  
President  
Broadband Connect, LLC  
301-706-5433 x 36  
jlhugginsjr@gmail.com



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Retired  
301-707-0123  
kimbleonard643@gmail.com



**Alexander G. Núñez, Esq. '05**  
Vice President of  
Governmental & External  
Affairs; Baltimore Gas &  
Electric Company  
410-269-5193  
alexander.g.nunez@bge.com



**Graylin E. Smith '08**  
Managing Partner  
SB & Company, LLC  
410-584-1401  
gsmith@sbandcompany.com



**Brian T. Spiering '11**  
Retired  
Caroline County Public  
Schools  
410-330-7502  
brian\_spiering@mail.cl12.  
md.us



**Renée M. Winsky '05**  
President & CEO  
renee@leadershipmd.org



**Melissa Leighton**  
Director of Administration  
melissa@leadershipmd.org



**Carla Thomas**  
Administrative Coordinator  
carla@leadershipmd.org



**Richard E. Hug**  
1993-1994  
Deceased



**Howard B. Miller, Esq. (LM)**  
1994-1996  
Partner  
Saul Ewing LLP  
410-332-8716  
hmiller@saul.com



**James T. Brady '93 (LM)**  
1996-1998  
443-253-7309  
bradyjames.t@gmail.com



**Wayne A. Mills '98**  
1998-2000  
772-464-6499  
wamills25@yahoo.com



**John W. Dillon '93**  
2000-2002  
410-822-6228  
johnwdillon@hotmail.com



**Henry E. Posko, Jr. '93**  
2002-2004  
CEO  
Humanim  
410-381-7171  
hposko@humanim.com



**Dr. Catherine R. Gira '93**  
2004-2006  
President Emerita  
Frostburg State University  
410-772-5895  
crgira@comcast.com



**Sean M. Looney '96**  
2006-2008  
Vice President-Government  
Affairs  
Comcast  
443-949-8134  
sean\_looney@cable.comcast.com



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2008-2010  
Senior Vice President  
Revere Bank  
301-873-5779  
stephen@stephenhorvath.net



**Sharon R. Pinder '98**  
2010-2012  
President & CEO  
Capital Region Minority  
Supplier  
301-593-5861  
Sharon.pinder@crmsdc.org



**Ralph W. "Buddy" Emerson,  
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2012-2014  
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M&T Bank  
410-244-4097  
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CEO  
Strathmore Hall  
Foundation, Inc.  
301-581-5120  
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410-507-3787  
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The Leadership Maryland Board of Directors would like to thank our donors for strengthening our organization over the past year. Your donations, and the interest income they yield, help ensure we continue to bring together the best and brightest leaders from all sectors, industries and geographic regions of our state to engage on vital issues affecting Maryland and find solutions for real, actionable change. You truly embody **the strength within** our great organization.

Members are recognized by donor level for all of their pledges and gifts, whether donations to the Legacy Fund, the Nancy Minieri Scholarship Fund or the Leadership Maryland General Scholarship Fund. If you feel the level noted here for your gift is inaccurate, please let us know.

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# Profiles in Leadership

**Class of 2015**

## Jan Baum

Jan, a resident of Towson, is the Executive Director of 3D Maryland with Howard County Economic Development Authority where she is leading a statewide initiative to increase awareness of and engagement with 3D printing and additive manufacturing. She is also professor at Towson University. Jan earned her Bachelor of Fine Arts from Arcadia University (PA) and her Master of Fine Arts from University of Massachusetts Dartmouth, both in metalsmithing.



## Jeff Beeson

Jeff, a resident of Lutherville, is Assistant Vice President for the Division of Innovation and Applied Research, as well as the Executive Director of the Center for Professional Studies (CPS) at Towson University. He is responsible for leading the University's non-credit learning and consultative services including continuing education and professional studies, workforce training, and the Osher Lifelong Learning Institute. Jeff coordinates partnerships with corporations, government agencies, non-profit organizations, small business, and other enterprises to provide professional consultation, customized training, and executive education programs. He earned both his B.S. in political science and M.S. in social sciences from Towson University.



## Karen Booth

Karen, a resident of Davidsonville, is the Vice President, Behavioral Health Services, with Humanim, Inc. She is responsible for the oversight of administrative functions, personnel management and Psychiatric Rehabilitation Program Services in her role at Humanim. She earned an A.A. from St. Mary's College (Raleigh, NC), her B.A. and Bachelor of Social Work from Meredith College (Raleigh, NC) and a certification as a Psychiatric Rehabilitation Practitioner from the National Psychiatric Rehabilitation Association. She is a 2000 graduate of Leadership Anne Arundel.



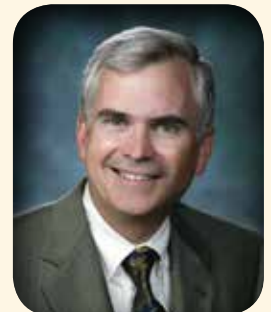
## Hubert Braithwaite

Hubert, a resident of Laurel, is a Business Development Manager with Edwards Project Solutions where he is responsible for providing expertise and vision for business growth, capture, proposal development, and service delivery. He earned his B.S. in business administration from Pace University.



## Paul Brown

Paul, a resident of Brookeville, recently retired as the Executive Vice President, Chief Lending Officer and Chief Client Services Officer for Howard Bank. He provided direct leadership for the relationship management activities for Howard Bank, including real estate, commercial lending, loan operations, and client services. He earned his B.S. in mathematics and his M.S. in education from Bucknell University. He is a 2005 graduate of Leadership Howard County.





## Edward "Eddie" Burchell

Eddie, a resident of Reisterstown, is the Vice President, Strategic Partnerships and Sales, for the Baltimore Ravens where he is responsible for driving and increasing revenue, building strategic relationships, extending the brand, and being a positive force in the community for the Baltimore Ravens. He earned his B.A. in history and played NCAA Division I lacrosse at the University of Virginia. He formerly held a State of Maryland Home Nursing Administrator license. He is a 2011 graduate and current Board Member of GBC - The LEADERship.



## Hon. Philip "Phil" Dacey, Esq.

Phil, a resident of Frederick, is the Director of Government Affairs for the Maryland Department of Transportation where he manages federal and state government relationships for the Department. He is also an Alderman with the City of Frederick. He earned his B.A. in government and politics from the University of Maryland College Park and his J.D. from the University of Baltimore School of Law.



## Elizabeth "Liz" Burdock

Liz, a resident of Reisterstown, is the Executive Director of the Business Network For Maryland Offshore Wind. She works closely with the State to set strategy, conduct membership outreach, organize and implement educational events, and establish policy for offshore wind in Maryland. She earned her B.S. in sociology from Frostburg State University and her M.A. in urban planning from the University of Maryland College Park.



## Hon. Jacob "Jake" Day

Jake, a resident of Salisbury, is the uncontested candidate for Mayor of Salisbury. He was elected Salisbury City Council President in 2013. He also serves as a U.S. Army Cavalry Officer in the National Guard. He earned his B.S. in architecture from the University of Maryland College Park, his M.S. in urban design from Carnegie Mellon University, and his M.S. in environmental policy from Oxford University.



## Harmon "Monty" Cooper, Esq.

Monty, a resident of Bowie, is an attorney with Sedgwick LLP in Washington, DC, where he practices in the areas of products, liability, environmental and commercial litigation. He is also Chairman of the Redevelopment Authority of Prince George's County, the county's principal development and redevelopment entity, focused on developing mixed-income/mixed-use infrastructure and affordable housing in urban communities and near transit centers. He earned his B.A. in american studies from Georgetown University, his Master of public policy from the College of William and Mary, and his J.D. from the William and Mary School of Law.



## Bita Dayhoff

Bita, a resident of Towson, is President of the Community Action Council of Howard County, MD Inc. She has has the financial, strategic visioning and programmatic responsibilities of keeping the Council in a position to better serve the community. She earned her B.S. in accounting and business administration from the University of Maryland College Park and her M.B.A. from the University of Phoenix. She is a 1999 graduate of Leadership Howard County.



### Peter Dolkart, Esq.

Peter, a resident of Annapolis, recently joined the staff of the Federal Reserve Bank of Richmond as the Regional Community Development Manager working from their Downtown Baltimore branch office. He is the former Director of Legislative Affairs for the Maryland Department of Housing and Community Development where he was the principal legislative policy advisor to the Secretary and served as the agency liaison to state and local elected officials. He earned his B.A. in political science from Johns Hopkins University and his J.D. from the University of Baltimore School of Law.



### Michael "Mike" Frederick

Mike, a resident of Lusby, is Vice President, LNG Operations for Dominion Cove Point, where he is responsible for all operations, engineering, commercial and regulatory aspects of the liquified natural gas facility for Dominion Cove Point. He earned his B.S. in mechanical engineering from the University of Pittsburgh. He is a 2011 graduate of Leadership Southern Maryland.



### Laurie Edberg, Esq.

Laurie, a resident of Bethesda, is a Special Assistant for Sen. Barbara A. Mikulski (D-MD). She is the "eyes and ears" for Senator Mikulski in Montgomery and Howard counties. She earned her B.A. in American history from Barnard College/Columbia University and her J.D. from the Brooklyn Law School.



### Dan Gincel, Ph.D.

Dan, a resident of Baltimore County, is the Vice President of University Partnerships and Executive Director of the Maryland Stem Cell Research Fund, with TEDCO. He oversees programs on university research, technology transfer, commercialization and innovation. He earned his B.S. and Ph.D. in life sciences from Ben-Gurion University (Israel) and completed a research fellowship in neurology at Johns Hopkins School of Medicine.



### Vanessa Finney, CPA

Vanessa, a resident of Lutherville, is President of Quercus Management where she provides executive leadership, advocacy, education and administrative management for client associations with interests in agriculture and natural resources. She earned her B.S. in business administration from American University and her M.B.A. from Loyola University Maryland. She is a 2005 graduate of LEAD Maryland.



### Ajay Gupta

Ajay, a resident of Potomac, is Founder and President of Healthcare Solutions Research, Inc., where he leads and operates this 501(c)3 non-profit which performs researches solutions to lower the cost and increase access to high quality healthcare for individuals and communities. He earned his B.S. cum laude and M.S. in electrical engineering from the University of Maryland College Park and his M.B.A. from Georgetown University. He is a 2014 graduate of the Stanford University-Advanced Leadership Program for Asian American Executives.





## David "Dave" Hanlin

Dave, a resident of Hagerstown, is a consultant specializing in professional fundraising, strategic planning, boardmanship and governance training. His clients have included non-profits, libraries, and higher education.

He earned his B.A. in economics and political science from Allegheny College and his Master of Health Administration from the Medical College of Virginia at Virginia Commonwealth University. He is a 2009 graduate of Leadership Washington County.



## Glenda F. Hodges, Ph.D., J.D., M.Div.

Glenda, a resident of Clinton, is CEO of Still I Rise, Inc. and The Women's Wellness Center where she provides executive leadership and oversight of programs delivered by Still I Rise which offers comprehensive support services to survivors of domestic violence. She has attended several colleges and universities, including Virginia State University, Howard University, Bowling Green State University, Harvard University, The District of Columbia School of Law and The University of Texas at Austin School of Law and holds the following degrees: B.A., M.A., Ph.D., J.D., and Master of Divinity. She is a 2012 graduate of Leadership Prince George's.



## Hazel Heeren

Hazel, a resident of Severna Park, is the Director of Business Performance with the Maryland Department of Housing and Community Development (DHCD) where she manages and reports on DHCD's business performance.

She attended Thiel College (Greenville, PA) and earned her B.S. in sociology from the University of Maryland University College. She is a 2000 graduate of Leadership Anne Arundel.



## Joel Keels

Joel, a resident of York, PA, is Vice President, Construction Management for KCI Technologies, Inc. where he oversees over 155 construction managers and inspectors in six states in his role with KCI, with the strongest division of his operation in Maryland. He earned his engineering degree from the United States Naval Academy and his M.S. in civil engineering from the University of Maryland College Park.



## Russell Hill, Ph.D.

Russell, a resident of Baltimore, serves as Director and Professor for the Institute of Marine and Environmental Technology at the University of Maryland Center for Environmental Science, where he provides scientific leadership and educates doctoral students. He earned his B.S. from the University of Natal (Durban, South Africa) and his Ph.D. from the University of Cape Town.



## Evelyn Kelly

Evelyn, a resident of Hyattsville, is a Senior Program Manager with the Institute for Public Health Innovation. The institute convenes diverse stakeholders to create partnerships across sectors to cultivate solutions that improve health and well-being in DC, MD and VA. She earned her B.S. in health promotion from American University and her Master in public health from the University of South Carolina.



# Profiles in Leadership

**Class of 2015**

## James "Jim" Kercheval

Jim, a resident of Hagerstown, is the Executive Director of the Greater Hagerstown Committee where he leads the organization in its mission to identify local needs and apply member resources to be a catalyst for consensus and positive change in the community. Jim attended Hagerstown Community College and Shippensburg University, where he earned his B.S. in mathematics and computer science. Jim served two terms as a Washington County Commissioner from 2002 to 2010.



## Kenneth "Ken" Kozel

Ken, a resident of St. Michaels, is President and CEO of Shore Regional Health where he is responsible for the system's success in serving five counties on the Maryland's Eastern Shore. He received his B.S. in medical technology from the University of Maryland, Baltimore and his M.S. in business and an M.B.A. from Johns Hopkins University. Ken is a 2000 graduate of the Harford County Leadership Academy.



## Jane Kirschling, Ph.D.

Jane, a resident of Lutherville, is Dean and Professor of the School of Nursing and University Director Interprofessional Education at the University of Maryland, Baltimore. She is the chief academic officer of the School of Nursing. She earned her B.S.N. in nursing from Viterbo College (LaCrosse, WI), and her M.S.N. and Ph.D. from Indiana University.



## Elizabeth "Liz" LaCorte

Liz, a resident of Cordova, is the Director of Development for the Wye River Upper School, where she creates long-term relationships that benefit the Wye River Upper School, an independent high school serving students with learning differences. She earned her B.A. in communication from the State University of New York at Buffalo.



## Amy Kleine

Amy, a resident of Catonsville, is the Program Director, Basic Human Needs and Health for the Harry and Jeanette Weinberg Foundation, where she oversees the Foundation's Basic Human Needs and Health program designed to prevent and end homelessness; provide sufficient and nutritious food; and increase access to primary health care to people, mainly in Maryland. She earned her B.A. in international studies and economics from Kalamazoo College, her M.S.W. in management and her M.P.H. in health behavior from the University of Michigan. She is a 2012 graduate of GBC-The Leadership.



## Kevin Loeb

Kevin, a resident of Baltimore, is the Policy Director in the Office of the Baltimore County Executive Kevin Kamenetz where he develops and coordinates ideas for solving issues in areas such as transportation, energy, mental health, and others for the County. He earned his B.A. in economics from Lehigh University.







## Ganesha Martin, Esq.

Ganesha, a resident of Silver Spring, is Chief of Community Relations for the City of Baltimore Police Department. She earned her B.A. in journalism and Asian studies from Baylor University and her J.D. from Texas Tech Law School.



## Nancy Minahan

Nancy, a resident of Denton, is President and Owner of Mayer Bros., Inc., a precast concrete manufacturing company. Nancy also founded Onsite Septic Inspections and Service, OSIS LLC, in 2008 and now services over 1500 residential advanced treatment systems in Maryland. She earned her B.S. in chemical engineering from Bucknel University.



## Brenda McChriston

Brenda, a resident of Columbia, is CEO and Principal with Spectrum HR Solutions, which provides mission-driven direction using principles of collaboration that enable a team to give their best effort through her human resources consulting service. She earned her B.A. in merchandising from Michigan State University and her M.S. in human resources from Central Michigan University Extension Washington, DC. She is a 2006 graduate of Leadership Howard County.



## Lisa Morgan

Lisa, a resident of Easton, is a Senior Vice President and Senior Relationship Strategist with Hawthorn, PNC's Family Office for Ultra High Net Worth Families. Hawthorn provides a broad range of investments, planning, trust and estate services, as well as private banking to affluent individuals and families. She earned her bachelor's degree from The Ohio State University. She is a graduate of 2013 Shore Leadership.



## Valencia McClure

Valencia, a resident of Upper Marlboro, is Director of Communications and Corporate Relations for Baltimore Gas and Electric - An Exelon Company, where she oversees internal and external communications for BGE and its 1.2 million gas and electric customers. She earned her B.A. in journalism from the University of Texas at Arlington. She is a 1999 graduate of Leadership Dallas.



## Dorothy Morrison

Dorothy, a resident of Bowie, is the Director of the Office of Environment for the Maryland Department of Transportation, where she is responsible for the administration, policy development, and implementation of MDOT's environment management portfolio at seven MDOT agencies. She earned her B.S. in biological science from Fourah Bay College (Freetown, Sierra Leone) and her M.S. in environmental management from the University of Maryland College Park.



### Laura Neuman

Laura, a resident of Annapolis, is the former County Executive of Anne Arundel County and former CEO of Matrics, successfully turning around a large county in the public sector and a technology company in the private sector. She earned a M.B.A. from Loyola University Maryland and completed the Stanford University School of Business Executive Program.



### Margaret "Talli" Oxnam

Talli, a resident of Easton, is a Senior Vice President with Wye Financial & Trust where she is responsible for business development, as well as managing the business, administration and compliance functions of the brokerage and trust business at Wye Financial & Trust. She earned her B.A. in English and communications from the University of Puget Sound and is a 2015 graduate of the ABA National Trust School.



### Marshall "Dusty" Rood

Dusty, a resident of Urbana, is President of Rodgers Consulting, Inc., where he oversees the strategic planning, management, and private sector client's relations with this land planning and development consulting firm. He earned his B.A. in environmental studies from Green Mountain College (VT) and his M.B.A. from Mt. St. Mary's College. He is a 2003 graduate of Leadership Frederick County and a 2013 graduate of the Urban Land Institute Leadership Institute.



### Michael "Mike" Schroeder

Mike, a resident of Leonardtown, is the Director of the Naval Air Warfare Center Aircraft Division (NAWCAD) Technology Transfer Office, where he promotes the use of NAWCAD labs and facilities, develops strategic partnerships with customers, and commercializes NAWCAD inventions. He earned his B.S. from Salisbury State University and his B.S.E. and M.S.E. from the University of Maryland College Park.



### Joan Webb Scornaienchi

Joan, a resident of Columbia, is the Executive Director of HC DrugFree, where she oversees the day-to-day operations and reports directly to the Howard County Health Department and the Maryland Behavioral Health Administration as part of her responsibilities for this drug/alcohol education and prevention nonprofit. She earned a B.S. in business administration and an M.A. in student personnel services from Indiana University of Pennsylvania and completed all but the dissertation on an Ed.D. in educational administration from the University of Akron. She is a 2011 graduate of Leadership Howard County.



### Gregory "Greg" Slater

Greg, a resident of Sparks, is the Director of Planning and Preliminary Engineering with the Maryland State Highway Administration, where he is responsible for long range and environmental planning, local outreach, project development, data analysis and program development for the Administration. He attended Carroll Community College and earned his B.S. in geography and environmental planning from Towson University.





## Nigel Smith

Nigel, a resident of Silver Spring, is the Strategy and Innovation Director with AARP, where he is responsible for shaping the organization's strategic direction and priorities, leading major organizational initiatives and providing counsel to executives and business unit leaders on strategy and innovation. He is also the founder and president of Zurena LLC, a company that produces, markets, and sells different drinks and drink mixes. He attended St. Mary's College (Trinidad & Tobago), earned an accounting degree from Howard University, M.B.A. from Stanford University Graduate School of Business, and Certificate in Leading Innovation Change from UC Berkeley Center for Executive Education.



## Benito Vattelana

Benito, a resident of Waynesboro, PA, is a Financial Advisor with Edward Jones Investments, where he provides investment advice to individuals for a variety of purposes, including retirement. He trained in Air Force Intelligence, attended the Community College of the Air Force, and earned a B.A. in management from National Louis University (IL). He is a 2011 graduate of Leadership Washington County.



## Kathleen "Kathy" Westcoat

Kathy, a resident of Catonsville, is the President and CEO for Heath-Care Access Maryland, where she oversees all aspects of HCAM, a nonprofit agency playing a critical role in strengthening Maryland's health care delivery system. She earned her B.S. in nutrition from Pennsylvania State University and her Masters in public health from Johns Hopkins University. She is a 2011 graduate of the Weinberg Fellows Program.



## Jason Spicer

Jason, a resident of Woodbine, is a Vice President with The Whiting-Turner Contracting Company, where he provides overall management for an operating group of Whiting-Turner responsible for over \$75 million of construction work in the MD and DC area annually. He earned his B.S. in civil engineering from the University of Maryland College Park. He is also active operating his small family farm.



## Lorenzo Wooten

Lorenzo, a resident of Bowie, is a Managing Director with Commercial Real Estate Division of Keller Williams Preferred Properties, where he is involved in training, motivating and mentoring commercial realtors and recruiting new agents to Keller Williams. He earned his B.S. in accounting from Lincoln University (PA) and his M.B.A. from the University of Maryland College Park. He is also the founder of the Betty Wooten Breast Cancer Awareness Foundation.



## Dr. Karl Steiner

Karl, a resident of Baltimore, is the Vice President for Research at the University of Maryland, Baltimore County, where he is responsible for growing UMBC's interdisciplinary research collaborations and creating economic development through invention and technology transfer. He earned his B.S. in computer engineering from the Ostfalia University of Applied Science (Wolfenbüttel, Germany), his Master in electrical engineering from the University of Delaware, and his Doctorate in mechanical engineering from the University of Kaiserslautern (Germany).



### New Class Reception

State House, Annapolis | March 16, 2015

Following opening remarks by **Renée M. Winsky '05**, Leadership Maryland's President & CEO, and Board Chair **William B. Grant, Esq., C.F.P. '02**, newly elected Gov. Larry Hogan warmly welcomed the new class members with an inspirational message on the importance of community leadership and entertained questions from the class. The audience of Board members and Leadership Maryland graduates offered a rousing toast to the new Class of 2015 as their year of learning and discovery was formally launched.



### Orientation Retreat

Hyatt Regency Chesapeake Bay, Cambridge  
April 16 & 17, 2015

The class gathered for their opening retreat at the magnificent Hyatt Regency Chesapeake Bay in Cambridge for two days of laughter, group activities, and leadership briefings. Under the theme *The Pit and the Pendulum*, Anirban Basu of the Sage Policy Group took the class on a spirited tour of Maryland's rapidly changing economic and demographic realities. Leadership Maryland President & CEO **Renée M. Winsky '05** briefed the class on the history of the program and the policies and expectations for the class. Program Facilitator **Eliot Pfanstiehl** led the class through a fast-paced program of interactive and thought-provoking activities designed to explore the many facets of leadership and build trust, communication, and friendships among strangers. After dinner, **Anita Anderson '14**, Executive Director of Maryland Leadership Workshops, introduced the class to its unique statewide youth leadership-training program, now in its 60th year and an official affiliate of Leadership Maryland since 2004. Spontaneous giving began immediately and the class sponsored an MLW student.





## Education – Southern Region

Holiday Inn Conference Center and Marina,  
Solomons Island | May 7 & 8, 2015

In Southern Maryland, the rightful birthplace of Maryland, **Terry L. Shannon '13**, County Administrator of Calvert County, provided an insider's overview of the changing landscape of Southern Maryland demographics, issues and industries. Anne Linder with Exelon and **Michael D. Frederick '15** with Dominion Cove Point discussed the energy industry in the region. Mike noted that Cove Point is investing millions to add natural gas liquefaction and export facilities to the existing site that will significantly benefit the community and the economy. After a bus ride to St. Mary's County, the class took a fascinating tour led by **Timothy S. Smith '99** of the Patuxent River Naval Air Station, the largest employer in the region. The class visited aircraft simulators, flight control operations, test hangers and other base facilities, finishing up lunch at the Rivers Edge Conference Center with young PAX River employees seated at each table to meet class members. Back on the bus, the class headed for Capt. Jack Russell's Chesapeake Bay Field Laboratory on St. George Island, where the life of the waterman is kept alive through the stories of this living museum and classroom for hundreds of children each year. The long day ended perfectly with sunset and dinner at the reconstructed Old State House in Historic St. Mary's City, the historic site of Maryland's first Capital from 1634-1695 and the spontaneous establishment of a new tradition of class members toasting each other by **Laura A. Neuman '15**.



The next morning, Education Day began with an enthusiastic musical greeting by students of James A. Forrest Career & Technology Center, and a rousing welcome by James Scott Smith, Superintendent of St. Mary's County Public Schools. A frank and knowledgeable panel on Common Core in Maryland Classrooms featured Dr. Lillian Lowery,



Maryland State Superintendent of Schools, **Elizabeth H. "Betty" Weller '09**, Maryland State Education Association, and Raymond Leone, Maryland PTA, clarifying the true nature of Common Core and disputing many of the national myths. The class dove deep into the topic of Charter Schools in Maryland with **Keiffer J. Mitchell, Jr. '07**, advisor to Governor Hogan, Angela Funya, Chesapeake Public Charter School in Lexington Park, and **Betty Weller '09** debating the pros and cons of charter schools in our state. After a student-led tour of the Center's many innovative programs and a lunch expertly prepared by the school's culinary arts students, the topic turned to America's Short-

age of Qualified Workers with Greg Simmons, University of Maryland, Baltimore County, **Thomas H. Jarboe '06**, St. Mary's County Commissioner and President of Kieyos, **Dr. Bradley M. Gottfried '08**, President College of Southern Maryland, and Steve Smalley, Northrup Grumman. STEM, technology education, international competition and better workforce planning by government were tackled with gusto. After the usual debrief the exhausted but engaged class headed home in anticipation of next month's Health and Human Services/Central Region session in Baltimore, not knowing what would soon happen in Baltimore to change their perspective of urgency completely.



## Health and Human Services – Central Region

Lord Baltimore Hotel, Baltimore City | June 18 & 19, 2015

Between Leadership Maryland sessions, the death of Freddie Gray ignited a major riot and city-wide crisis which grabbed national headlines and demanded our attention. Molly McGrath Tierney, Director of the Baltimore City Department of Social Services, electrified the class with the facts and the faces of those who daily answer The Challenges of Human Services in Maryland. Then, after a short bus ride, the class toured the inspirational Maryland Center for Veterans Education and Training (MCVET), hosted by Executive Director Jeffrey Kendrick, USAF (Ret.). The organization was founded by Col. Charles Williams (Ret.) who sought to serve the homeless vets making up 20-30 percent of the homeless people often found on the streets, unemployed, underfed and burdened by untreated psychological disorders and addictions. Through their multi-step program, vets are brought back to health, productivity and sent forth with a renewed sense of self-esteem. Then, the class heard the facts from clients of several social programs and how they ended up in their programs. After lunch at MCVET, the group moved to the Baltimore

headquarters of Humanim overlooking the riot corridor we drove through to get there. Moderated by **Cindy Plavier-Truitt '03** of Humanim, Lessons From Baltimore That We Can Take Back to Our Communities featured Adar Ayira with Associated Black Charities, Eric Booker, Code Enforcement Baltimore City, Mark Carter with Elev8 School Baltimore, and Robert Causer with Humanim, talked, not about the event, but about the conditions that contributed to it. After an exceptionally focused debrief, the class bussed back to the Lord Baltimore Hotel for a lovely dinner in the French Kitchen, more toasting by the class, and an energetic brief night on the town.

The next morning, and following the always creative and engaging Perceptions and Realities presentation by the Central Region Team, the class boarded the bus for a cross town trip to Johns Hopkins Bayview Medical Center where Dr. Richard Bennett, President of Bayview, gave an entertaining history of the construction and growth of the remarkable campus. Dr. Janet Record described the launch of the Aliko Initiative, a new model of patient-centered care



demanding a deeper understanding of the patient's living situation and social support system by physicians in training with excellent outcomes reported by patients, families and doctors. Rising to the higher levels of health care policy, Quality Care and Elder Engagement brought together **John M. Colmers '99**, Johns Hopkins, Kathy Gallin, Signature Healthcare, Les Goldschmidt, Futurecare, and Linda Harder, Nevins & Associates and our moderator discussed how the healthcare industry can handle the next 18 years of 8,000 citizens turning 65 every day in America. Wrapping up the day, the class bussed over to Living Classrooms, founded

by the visionary **James Piper Bond '95** for lunch and a tour. Several staff members explained that Living Classrooms teaches woodworking, maritime, and life skills to Baltimore's at-risk youth at their self-built workshop facilities on the Harbor's waterfront. Their program has now grown to encompass street work in troubled neighborhoods in downtown Baltimore where they mediate anger and potentially violent gang activities while helping rebuild hope in their communities. It was a thought provoking ride home following the debrief session where class members were asked how each of us is significant, not just successful.





## Criminal Justice – Western Region

Fairfield Inn & Suites, Cumberland | July 23 & 24, 2015

As always, the day began with a delightful version of Family Feud that explained the history of the Western Region. After a long bus ride to the mountain top Adventure Sports Center International whitewater course in McHenry, the class heard the history of the construction and operations of the center by Michael Logsdon and Joe Schroyer. Next was a quick but refreshing ice cream stop at the iconic Lakeside Creamery hosted by “Ice Cream Bill” **Bill Meagher '11**, who talked about being an entrepreneur in Garrett County. Back to Allegany County, the class arrived at Frostburg State University for a lovely lunch and a welcome by Interim President Thomas L. Bowling in the beautiful and recently dedicated Catherine R. Gira Center for Communications and Information Technology. Returning to the topic of Energy and Tourism, begun in Southern Maryland, **Barbara G. Buehl '04**, Allegany Tourism, Donnelle Keech, Nature Conservancy, and James Hinebaugh, Garrett County Commissioner, illuminated the friction between the competing industries as both seek to preserve and protect the environment while maintaining a viable economy in the region. With the end of the day debrief moved outside on the lawn, the class was challenged to examine their own prospects for elective office and deeper community leadership engagement. Dinner at Ristorante Ottaviani in downtown Cumberland was followed by a bit of musical reveling at a local establishment.

Following breakfast, everyone drove their cars East on Interstate 68 to the Maryland Correctional Training Center and Maryland Correctional Institute – Hagerstown where the session began with an overview by Maryland Department of Public Safety and Correctional Services Secretary Stephen T. Moyer and Wardens Phil Morgan and Richard Dovey. The class was joined by past graduates **Wendell M. “Pete” France '12**, **Rhea Harris '13**, **Wayne Webb '14** and **Carolyn Atkins '14** for the day. Tours of the facilities featured the America’s VetDogs Program, extensive tours of the cell blocks, and a panel discussion with inmates held in the hallowed prison Chapel. At the end of the day, the class drove home with dramatic images of prison life in their heads and new gratitude for their own freedom in their hearts.



## Environmental – Eastern Region

Hampton Inn & Suites, Fruitland-Salisbury | September 17 & 18, 2015

While half the class cruised up the Nanticoke River from the dock in Vienna aboard the Karen Noonan with Alan Girard, Chesapeake Bay Foundation Eastern Shore Director, and **Jacob Day '15**, City of Salisbury Council President, all talk turned to the massive challenge of cleaning up the Bay over the past 30 years. With increasing populations throughout the multi-state watershed and continuing political infighting over funding and participation by all the states, this complex puzzle continues to frustrate progress. The other half of the class toured Rising Sun Acres, a farm owned by Scott and Sarah Kirk, and staff of Perdue Farms to learn about the chicken growing business and the harsh realities of farming life. Back on the bus, both groups listened to the facts about farming and agricultural practices by **James W. Lewis '07**, with University of Maryland Extension. After an excellent presentation on The Bay and Agricultural: Balancing Science and Reality by Dr. Walt Boynton, University of Maryland Center for Environmental Services, and Bill Satterfield, Delmarva Poultry Industry, Inc., the group ate lunch in the Henson Scout Reservation's dining hall hosted by Ranger Craig Richards, and then switched places with half returning on the boat and the other half by bus.



The remainder of the day was spent at Lazy Day Farm and Layton's Chance Vineyard & Winery beginning with Britt Slattery with the Maryland Department of Natural Resources and Keith Williams with NorthBay Adventure describing their youth environmental education programs in Our Future Environmental Stewards. Finally, our gracious host **Jennifer Layton '14**, General Manager of Layton's Chance Vineyard and Winery, and her family offered tours and hayrides of the farm. Everyone relaxed over a wonderful dinner, casual conversation and more toasting by the class before a beautiful sunset.

The next morning, Eastern Region Day, started with a hysterical Perceptions and Realities version of Wheel of Fortune, followed by a memorable tour of the Perdue Farms Processing Facility in Salisbury and a discussion at the Franklin P. Perdue School of Business on "Understanding Maryland's Poultry Industry—A Delicate Balance" hosted by **Dr. James "Jim" Perdue '00**, Chairman of the famous family-owned business. Dr. Janet Dudley-Eshbach, President, Salisbury University, hosted the class for lunch, immediately followed by the ever-fascinating **Dr. Memo Diriker '12**, Professor and Director of BEACON discuss "Shore Trends & the Graying of the Shore." Finally, a wide array of Eastern Shore business owners, including, Leighton Moore, Founder of Seacrets-OC, Brian Murphy, Founder & President Smith Island Baking Co., and Jody Wright, Co-Owner of The Shark on the Harbor and Culture restaurants, described the challenges of running a business on the Shore and being an entrepreneur in a seasonal industry. As always, the session ended with a debrief setting up the next session on cultural diversity and a reluctant trip back across the Bay Bridge, blessedly driving against Friday night beach traffic.



## Multi-Culturalism and Diversity – Capital Region

Greenbelt Marriott, Greenbelt | October 22 & 23, 2015

To begin the discussion of diversity, first-person perspectives from four graduates of Leadership Maryland, "My Journey Through My Eyes," focused on the sometimes unseen challenges of living in an increasingly diverse Maryland through their actual stories. For the remainder of the day, the class participated in a workshop utilizing Harrison Owens's Open Space Technology format wherein the class defines its own program and leads their own discussions based on the immediate questions of the class. The process invited class members to share their candid questions, personal knowledge, and life experiences of diversity in a series of self-selected sessions, while building stronger bonds of respect and trust among the group. The entire day wrestled with the challenge of creating common vision in a diverse community, discovering ways to mobilize people of different heritages and languages, and coming to consensus in an increasingly multi-cultural nation.

For the final act of the day, the class visited the state-of-the-art, world-class acoustic 2,000-seat Music Center at Strathmore, now celebrating its tenth anniversary as Maryland's premiere concert and arts education venue in North Bethesda. Artistic offerings presented by Strathmore in the Music Center include world-class performances by major international artists of folk, rock, blues, pop, R&B, jazz, world music, show tunes, dance, and classical music and is home to several arts and education partners including the Baltimore Symphony Orchestra, The National Philharmonic, Washington Performing Arts, and Maryland Classic Youth Orchestras, to name a few. The visit included cocktails and dinner in the Mansion at Strathmore with a special performance by pianist



Daryl Davis and backstage briefing by **Eliot Pfanstiehl**, Strathmore CEO and Leadership Maryland Facilitator and **Monica Jeffries Hazangeles '11**, Strathmore President.

The next morning began with debunking the myths and perceptions of the region by the Capital Region Team. That was followed by a dramatic tour and demonstration of the fire safety training facilities at the Maryland Fire and Rescue Institute at the University of Maryland College Park, including a live fire-training exercise. Carlo Colella, Vice President for Administration and Finance, University of Maryland, College Park, hopped on the bus and provided a windshield tour of some of the initiative's the campus is engaging in with their surrounding communities. Next stop was the United States Department of Agriculture's Beltsville Agricultural Research Center. Jay Green with USDA took the class to the North Farm where they learned about Kim Lewers' Strawberry Research and Don Weber's Stink Bug & Invasive Insect Biocontrol and Behavior Lab Research. Over lunch, Steve Shafer, ARS Associate Administrator, provided an overview of USDA's Agricultural Research Service and Dr. Dariusz



Swietlik, USDA's Northeast Area Director, discussed the Area and its expansive mission. That was followed by Gary Miller providing an overview of his Systemic Entomology Lab and a tour of their unique collection of 35,000+ species of insects gathered for study.

The class ended the two-day session with small group discussions continuing from the previous month about what would it take to run for public office and take on formal leadership in their home communities. It was a fitting conclusion to the year of regional sessions and studying other leaders. Now, the focus was on each member of the class.



## Closing Retreat

Chesapeake Beach Resort & Spa,  
Chesapeake Beach | November 13, 2015

Chesapeake Beach Mayor **Bruce Wahl '03** welcomed the class to town. They held their final daylong session reflecting on their year spent traveling across the State. The class spent the better part of the day reviewing lessons gleaned from the past year and brainstorming future leadership initiatives they could launch. Leadership Maryland alumni reviewed the many avenues of involvement within the organization that are open to graduates and some of the innovative ways former classes have stayed in touch after graduation. Following a heartfelt exchange of individual appreciation to each other in the closing circle, class members, once strangers in April, returned home as part of a statewide team of informed leaders now armed with new knowledge, a network of powerful allies, and a broader vision and heart for doing the work of Maryland.



CareFirst 

## Building a Healthier Community

### Leadership Maryland

Congratulations graduates! CareFirst salutes the entire class of 2015 on their accomplishments with special recognition to our alumni who proudly support the communities we serve:

Meryl Burgin, 2014  
Michelle Wright, 2013

Dawn Audia, 2011  
Todd Cioni, 2011

Gwen Skillern, 2011

[carefirstcommitment.com](http://carefirstcommitment.com)

# Membership Directory

## A

### Timothy F. Abell '95

President Security Vault Works, Inc.  
301-776-2577 | tim@svwinc.com

### Jean C. Accius Ph.D. '14

Vice President - Public Policy Institute  
AARP  
202-434-3209 | jaccius@aarp.org

### M. Richard Adams '07

### Richard D. Adams '01

Retired  
410-237-5714 | lja508@hotmail.com

### Sean L. Adgerson '14

Deputy Chief Operating Officer  
Maryland Transit Administration  
410-454-7710 | sadgerson1@mta.maryland.gov

### Kerry Ahearn-Brown '08

### Hon. Suzanne P. Albert '96 (LM)

Councilwoman  
City of Westminster  
410-871-1180 | suzannealbert@comcast.net

### Charles W. Alexander '05

President Alexander Design Studio  
410-465-8207 | calex@brokenboxes.com

### John J. Allen, Jr. '06 Vice President

Delmarva Power  
410-860-6205 | john.allen@delmarva.com

### William H. Allen '05

Founder  
Allen & Shariff Corporation  
410-545-1002 | wallen@AllenShariff.com

### Wayne E. "Trey" Alter, III '10

President & CEO  
DynaCorp, Inc.  
301-393-2621 | treyalter@dyncorpinc.com

### Dr. Guy Altieri '05

### Eleanor V. Altman '05

Retired  
altmanellie@gmail.com

### Anita Anderson '14

Executive Director  
Maryland Leadership Workshops, Inc.  
301-444-8623 | anita@mlw.org

### Barbara K. Anderson '13

Executive Director  
Pro Bono Counseling Project  
410-825-1001 | barbara@probonocounseling.org

### Joseph F. Anderson '05

### Lorrie Anderson '08

Rawle Andrews, Jr., Esq. '11 (LM)  
Regional Vice President-Mid-East  
AARP  
202-434-2047 | randrews@aarp.org

### Ernest W. Angell '04

John C.M. Angelos, Esq. '10  
President  
Law Office of John C.M. Angelos  
410-235-1945 | jangeloslaw@verizon.net

### James M. Anthony '07

Gloria Aparicio-Blackwell '13  
Director of Community Engagement  
University of Maryland  
301-405-5643 | gaparici@umd.edu

### Marc L. Apter '04

President  
Image Power, Inc.-Marketing & PR  
301-904-3690 | marca1030@gmail.com

### VADM David Architzel, (RET.) USN '11

VP of Maritime Systems, Fairlead Integrated  
Fairlead Boat Works  
david.architzel@gmail.com

### Barbara Blount Armstrong '01

### Lloyd M. Arrington, Jr. '00

Judy A. Ashley '02  
President  
Ashley Consulting Group, LLC  
410-321-1499 | ashleyconsulting@comcast.net

### Carolyn A. Atkins '14

443-602-1370 | caaintell@msn.com

### Vanessa E. Atterbeary, Esq. '12

Corporate Counsel  
KRA Corporation  
301-562-2331 | vatterbeary@kra.com

### Dawn E. Audia '11

Vice President, Underwriting  
CareFirst BlueCross BlueShield  
410-998-7789 | dawn.audia@carefirst.com

### Stephen P. Auvil '14

Senior Vice President Technology Transfer &  
Commercialization  
Maryland Technology Development Corp.  
(TEDCO)  
410-715-4166 | sauvil@tedco.md

## B

### Col. (R) Hubert E. Bagley Jr. '14

Commandant  
Forestville High School  
301-817-0040 | hubert.bagley@pgcps.org

### C. Rick Bailey, Jr. '99

Senior Vice President & General Counsel  
Marrick Properties, Inc.  
301-855-3828 | rbailey@marrickinc.com

### Morgan "Trip" Bailey '98

### Donna Jones Baker '98

Hon. Rushern L. Baker III '99  
County Executive  
Prince George's County Government  
301-952-4131 | countyexecutive@co.pg.md.us

### William C. Baker '93

### John H. Balch '99

President  
PharmaCare of Cumberland  
800-678-1773 | jhb@3ipc.com

### Diane M. Balderson '12

### Asabi A. Banjoko-Knorr '14

### Dion Banks '12

Karenthia A. Barber '08  
President/CEO  
Professional Development Associates  
410-366-1214 | kbmotivator4u@aol.com

### Angela P. Barnett '00

Robert J. Barrett '00  
Executive Officer  
Baltimore County Public Schools  
410-887-4083 | rbarrett3@bcps.org

### Dr. Herman G. Bartlett, Jr. '00

### Raymond "Buzz" Bartlett '95

### Nasser Basir '03

President & CEO  
PSI Pax, Inc.  
301-737-5000 | nasser.basir@psipax.com

### Donald P. Battista '01

### Dr. Eric R. Baugh '02

### Jan Baum '15

Executive Director, 3D Maryland  
Howard County Economic Development Authority  
410-313-5825 | jbaumassociates@gmail.com

### Mary C. Baykan '06



**Charles M. Baynard '94**

**Dr. Richard F. Bebee '95**

**David E. Beck '10**

Sr. Vice President & Regional Executive-Baltimore Branch  
Federal Reserve Bank of Richmond  
410-576-3310 | dave.beck@rich.frb.org

**Kathleen A. Beck '12**

Regional Manager  
Susquehanna Wealth Management, Valley Forge Asset Mgmt., LLC  
410-316-0220 | becksbelair@gmail.com

**Maria E. Beckett '11**

**Jeff Beeson '15**

Assistant Vice President – Division of Innovation and Applied Research  
Towson University  
410-704-3742 | jbeeson@towson.edu

**Fereidoon "Fred" Behbahani '14**

Chief Financial Officer  
Standard Technology, Inc. (STI)  
301-913-9651 | behbahani@stic2.com

**Nathan J. Beil '02**

President  
KCI Technologies, Inc.  
410-316-7937 | nathan.beil@kci.com

**John M. Belcher '03**

**Deidra S. Bell '03**

**Katherine N. Bent, Ph.D. '10**

Assistant Commissioner - Health and Human Services  
United States Food and Drug Administration  
301-796-8211 | kate@miller.net

**Michelle D. Bernard, Esq. '03**

**Shirley Bigley LaMotte, Esq. '99**

**Clarence T. Bishop '08**

Associate Administrator for External Affairs  
National Nuclear Security Administration  
202-586-8343 | ctbishop1@comcast.net

**Tina Mae Bjarekull '03**

President  
Maryland Independent College & University Association  
410-269-0306 | tbjarekull@micua.org

**Allyson T. Black '09**

State Government Affairs  
Baltimore Gas & Electric Company  
410-269-5286 | allyson.black@bge.com

**Dania R. Blair '04**

**Russell W. Blake '02**

Retired  
410-957-2388 | rblakes@comcast.net

**Joann Blewett '11**

joannblewett@gmail.com

**David S. Bliden '01**

**Dr. Donald F. Boesch '94**

**Barry E. Bogage '01**

**Brian N. Bolender '07**

Vice President  
AECOM  
302-781-5900 | brian.bolender@aecom.com

**James Piper Bond '95**

President & CEO  
Living Classrooms Foundation  
410-685-0295 | james@livingclassrooms.org

**Dr. Meredith Bond '07**

**Lynn Bonde '03**

**Danita M. Boonchaisri '08**

Marketing/Communications Specialist  
Calvert County Department of Economic Development  
410-535-4583 | danitab@co.cal.md.us

**Karen M. Booth '15**

Vice President, Behavioral Health Services  
Humanim, Inc.  
410-381-7171 | kbooth@humanim.com

**William J. Bostian '95**

Retired

**Robert L. Bostick '98**

**Linda W. Botts '94**

**Stanley J. Botts '06**

Retired  
301-587-0787 | stanleyjbotts@gmail.com

**Dr. Thomas J. Botzman '12**

**Sarian S. Bouma '00**

Speaker and Vacation Specialist  
301-346-9492 | sarianbouma@gmail.com

**Kenneth M. Bounds '06**

Senior Vice President/Regional Manager  
MidAtlantic Farm Credit, ACA  
800-573-3028 | kbounds@mafc.com

**Dr. Stuart M. Bounds '97**

Retired  
410-820-8175 | sbounds@goeaston.net

**Elizabeth R. Bowerman '08**

**Don Wm. Bradley '00**

**James T. Brady '93 (LM)**

443-253-7309 | bradyjames.t@gmail.com

**Hubert A. Braithwaite III '15**

Business Development Manager  
Edwards Project Solutions  
443-561-1324 | hbraithwaite@EdwPS.com

**Kenneth L. Brannan '05**

Owner  
A Crate Corporation & Best Beverage, LLC  
410-266-1622 | saucysalamander@hotmail.com

**Dyan L. Brasington '98**

Vice President - Division of Innovation & Applied Research  
Towson University  
410-704-3780 | dbrasington@towson.edu

**Robert C. Brennan '04 (LM)**

Executive Director  
MEDCO  
410-625-0051 | b\_brennan@medco-corp.com

**Eric L. Brenner '07**

Retired  
ericbrenner@starpower.net

**Dr. Judith K. Broida '01**

**Richard Kevin Brooks '02**

Executive Director  
Maryland Rural Development Corporation, Inc.  
410-269-0910 | execdir@mrdc.net

**Eric D. Brotman, CFP '09 (LM)**

President & Managing Principal  
Brotman Financial Group, Inc.  
410-252-4555 | ebrotman@brotmanfinancial.com

**Sheilah F. Brous '09**

Transportation Policy Analyst, Office of Policy & Governmental Affairs  
Maryland Department of Transportation  
410-865-1093 | smirmiran@hotmail.com

**Dale Kevin Brown, I '08**

Retired  
410-924-1351 | dalekevinbrowni.dkbi@gmail.com

**Lara Brown de Fuenmayor '11**

**Paul G. Brown '15**

Retired  
443-812-6711 | pgbrown9193@gmail.com

**Tina G. Brown '06**

Retired  
tinabrown21639@gmail.com

**Jean W. Brune '00**

Head of School  
Roland Park Country School  
410-323-5500 | brunej@rpcs.org

**Martin P. Brunk '07**

Office Managing Partner  
McGladrey  
410-246-9114 | martin.brunk@mcgladrey.com

**Roger V. Bruszewski '99**

Millersville University

# Membership Directory

**Dr. Thelma J. "TJ" Bryan '01**

**Dr. Allison Bryant '00**

**James D. Buckland '01**

**Rosemary M. Budd '12**

**Barbara G. Buehl '04**

**Peter A. Bugas '13**

Director-Global Greencoat Group  
Interstate Container  
410-221-7777  
pete.bugas@interstatecontainer.com

**Edward A. Burchell Jr. '15**

443-562-0079 | ed.burchelljr@gmail.com

**Jennifer Burdick '94**

President  
CMK Associates, LLC  
410-467-5462 | jennifer.burdick@verizon.net

**Elizabeth J. "Liz" Burdock '15**

Executive Director  
Business Network for Maryland Offshore Wind  
410-888-7936 | liz@bizmdosw.org

**Dr. Linda D. Burgee '07**

**Meryl D. Burgin, Esq. '14**

Executive Vice President, General Counsel &  
Corporate Secretary  
CareFirst BlueCross BlueShield  
410-528-7906 | meryl.burgin@carefirst.com

**Hon. Janine F. Burns '96**

Chair, Board of Supervisors  
Mathews County, Virginia  
linkage@msn.com

**Alan A. Buster Jr., FACHE '04**

**John T. Butler '09**

Secretary for Development  
Archdiocese of Washington  
301-853-5357 | butlerj@adw.org

**Deborah G. Byrd '98**

**Dr. Noni H. Byrnes '09**

**Hannah Lee Byron '97**



**Elizabeth E. Cadwallader '10**

**Eileen Cahill '11**

Vice President, Government & Community  
Relations  
Holy Cross Hospital  
301-754-7841 | cahile@holycrosshealth.org

**Arnold "Art" Callahan '00**

Retired  
301-393-4466 | acallahan@myactv.net

**Ruth Anne Callahan '09**

**Meredith C. Callanan '12**

Head of Corporate Marketing & Communications  
T. Rowe Price  
410-345-3573 | mcallanan@troweprice.com

**Theresa A. Cameron '03**

**John H. Cammack '09**

Managing Partner  
Cammack Associates, LLC  
john.cammack2009@gmail.com

**Julie M. Campbell '10**

**Karen M. Campbell '10**

Vice President, Marine Systems  
Northrop Grumman Corp., Electronic Systems  
408-735-2222 | km.campbell@ngc.com

**Roland O. Campbell, Jr., GRI '05**

**Kathryn "KT" Cane '96**

**Mary E. Cannon '06**

President  
Allen & Shariff Corporation  
443-545-1003 | mcannon@allenshariff.com

**Eleanor M. Carey '01**

**Noel J. Carroll '13**

Retail Market Manager  
M&T Bank  
410-512-4791 | ncarroll@mtb.com

**Booker T. Carter, Jr. '95**

**Miles Cary III '12**

Senior Vice President-Tax Credit Investment  
Group  
Bank of America  
410-547-4063 | miles.cary@bam.com

**Mark D. Case '04**

Vice President  
Baltimore Gas & Electric Company  
410-470-5710 | mark.d.case@bge.com

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**Michel F. Cavallon '05**  
 Consultant  
 Vistage  
 410-707-3279 | cavallon@gmail.com

**John P. Cavanaugh '06**  
 Account Manager, K-12 Education Solutions  
 Johnson Controls, Inc.  
 410-302-6323 | john.cavanaugh@jci.com

**Charles C. Cawley, Sr. '03**  
 Fiscal Administrator  
 Maryland Department of Agriculture  
 410-841-5851 | charles.cawley@gmail.com

**Natalie K. Chabot '05**  
 Retired  
 443-235-5385 | chabotnat@gmail.com

**Shu-Ping Chan, JD, MBA '97**  
 Attorney at Law  
 Law Office of Shu-Ping Chan, LLC  
 301-996-2828 | shuping6@hotmail.com

**Darlene Chapman-Holmes '12**

**Dr. Lorig Charkoudian '11**  
 Executive Director  
 Community Mediation Maryland  
 301-270-9700 | lorig.charkoudian@gmail.com

**Nguyen Minh Chau '94**

**Asuntha M. Chiang-Smith '11**  
 Chief of Staff  
 Maryland Department of Housing & Community  
 Development  
 301-429-7447  
 asuntha.chiangsmith@maryland.gov

**William G. Christoffel '06**

**Dr. Marie A. Cini '09**

**P. Todd Cioni '11**  
 Vice President, Chief Compliance & Ethics Officer  
 CareFirst BlueCross BlueShield  
 410-528-7170 | todd.cioni@carefirst.com

**Dr. Robert Cirincione '93**  
 Retired  
 301-992-8497 | rjcmd@yahoo.com

**Mark R. Cissell, CPA '11**  
 President & CEO  
 Katz, Abosch, Windesheim, Gershman &  
 Freedman, P.A.  
 410-828-6432 | mcissell@katzabosch.com

**Kimberly A. Clark '09 (LM)**  
 Executive Vice President  
 Baltimore Development Corporation  
 410-779-3868 |  
 kclark@baltimoredevelopment.com

**Wayne Clarke '97**

**H. Ward Classen '95**

**Peter Clay '96**

**Tara Balfe Clifford '00**  
 Community Volunteer  
 410-956-4474 | tbc Clifford@verizon.net

**Kimberly L. Coble '04**  
 Vice President of Environmental Protection &  
 Restoration  
 Chesapeake Bay Foundation  
 410-268-8816 | kcoble@cbf.org

**Dane A. Coleman '01**

**Roland "Mike" Colina, Sr. '00**

**Reco C. Collins '11**

**John M. Colmers '99**  
 Vice President for Health Care Transformation &  
 Strategic Planning  
 Johns Hopkins Medicine  
 443-997-2311 | jcolmer1@jhmi.edu

**Carolyn W. Colvin '06**  
 Acting Commissioner  
 Social Security Administration  
 410-965-3120 | carolynwcolvin@aol.com

**Dr. Rita R. Colwell '95**

**Paul W. Comfort, Esq. '07**  
 Administrator & CEO  
 Maryland Transit Administration  
 410-767-3943 | pcomfortconsulting@gmail.com

**Gregory D. Conderacci '95**

**John F. Conwell '07**  
 Regional Vice President of Government Affairs  
 Comcast  
 410-931-8551  
 john\_conwell@cable.comcast.com

**Bernard A. Cook, Esq. '02**

**Arthur M. Cooley '96**

**Gordon M. Cooley '10**  
 Acting Commissioner-Division of Financial  
 Regulation  
 Maryland Department of Labor, Licensing &  
 Regulation  
 410-230-6361 | gordonm.cooley@gmail.com

**Harmon L. "Monty" Cooper Esq. '15**  
 Attorney at Law  
 Sedgwick, LLP  
 202-204-3719 | monty.cooper@sedgwicklaw.com

**Harriet E. Cooperman, Esq. '03**  
 Partner  
 Saul Ewing, LLP  
 410-332-8974 | hcooperman@saul.com

**Marcella A. Copes, Ph.D. '12**  
 President & CEO  
 MTB Healthcare Consulting, LLC  
 301-706-3765 | copesmarcella@gmail.com

**Kelly E. Corbi '13**

**Sharon T. Cosgrove '97**

**Dr. Daniel E. Costello '94**

**Dr. P. Ann Cotten '12**  
 Director-Schaefer Center for Public Policy  
 University of Baltimore  
 410-837-6188 | acotten@ubalt.edu

**Gene W. Counihan '98**  
 Retired  
 gcounihan1@verizon.net

**William Couper '96**  
 Retired  
 410-544-2598 | bill.couper@mac.com

**Scott R. Cousino '96**

**Jasper G. Cox '06**

**Sonja M. Cox '10**  
 Senior Vice President & CFO  
 Southern Maryland Electric Cooperative  
 301-274-4328 | sonja.cox@smeco.coop

**Hon. David R. Craig '03**  
 Secretary, Maryland Department of Planning  
 State of Maryland  
 410-767-4560 | davidr.craig@maryland.gov

**Dr. Stephen Crawford '99**

**Bernard Cregg '00**

**Julie L. Crocker '08**

**William Crowley, Jr. '94**

**John J. Cullinane '14**  
 Division Head, ITS  
 Washington Gas  
 703-750-7512 | jcullinane@washgas.com

**Stewart Cumbo '06**  
 Councilman  
 The Town of Chesapeake Beach  
 410-257-2230 | sbcumbo@msn.com

**Thomas L. Curcio '04**

**Anna Custer-Singh '02**  
 Principal  
 ACS Strategic Solutions  
 410-935-0204 | annacustersingh@gmail.com

**John Czajkowski '12**



**Hon. Philip A. Dacey Esq. '15**  
 Director of Government Affairs  
 Maryland Department of Transportation  
 410-768-7566 | pdacey@mdot.state.md.us

**Michael J. Dailey '09**

**Dr. Jack D. Dale '02**

# Membership Directory

**Dina Gomes Daly '07**

Director-Department of Social Services  
Caroline County  
410-819-4511 | ddaly@dhr.state.md.us

**Colene Y. Daniel, FACHE '93****Brian P. Darmody '06**

Associate Vice President - Corporate and  
Foundation Relations  
University of Maryland  
301-405-1990 | bdarmody@umd.edu

**William M. Davidow, Jr., Esq. '06****Charlotte L. Davis '14**

Executive Director  
Rural Maryland Council  
410-841-5774 | charlotte.davis@maryland.gov

**Michael W. Davis, Esq. '00**

Senior Partner  
Davis, Agnor, Rapaport & Skalny, LLC  
410-995-5800 | mdavis@darslaw.com

**Hon. Jacob R. Day '15**

President, City Council  
City of Salisbury  
410-548-3140 | jday@ci.salisbury.md.us

**Bitia Dayhoff '15**

President Howard County Community Action  
Council, Inc.  
410-313-6748 | bdayhoff@cac-hc.org

**Gilberto de Jesus '98****Christine De Vinne O.S.U., Ph.D. '12**

President Ursuline College  
440-646-8101 | cdevinne@ursuline.edu

**Windy Deese '11****Dr. Christopher F. D'Elia '97**

Professor & Dean, School of the Coast &  
Environment  
Louisiana State University  
225-578-7188 | cdelia@lsu.edu

**David J. DeLuca '07**

President & CEO  
Delco Packaging Products, Inc.  
410-228-2905 | cvdavid.deluca@delcopkg.com

**Lawrence O. Demaree '94**

Retired  
301-320-3101 | larry@demareeassociates.com

**Bernard D. DeMarinis '10****Joseph DeMattos, Jr. '08**

President  
Health Facilities Association  
of Maryland  
410-290-5132 | jdemattos@hfam.org

**Mary E. Dempsey '99****John H. Denick, Esq. '94****Thomas M. Dennison '12**

Government and Public Affairs Manager  
Southern Maryland Electric Cooperative  
301-274-4342 | tom.dennison@smeco.coop

**Martha J. D'Erasmus '06****Susan D. Devlin '10**

Retired  
410-924-8080 | sdevlin80@gmail.com

**Marcia P. DeWitt '94****Ranjit S. "Ron" Dhindsa, Esq. '04**

Partner  
Hollingsworth LLP  
202-898-5806 | rondhindsa@gmail.com

**Deborah H. Diehl, Esq. '97**

Partner  
Whiteford, Taylor & Preston  
410-347-8766 | ddiehl@wtplaw.com

**Carol B. Diggs '98**

Managing Director & CEO  
DiGGS! Executive Search & Business Consulting  
410-465-2775 | ccarol.diggs@verizon.net

**John W. Dillon '93**

Retired  
410-822-6228 | johndillon.oxford@gmail.com

**Roberta E. Dillow '94**

Retired  
410-861-6079 | roberta-dillow@comcast.net

**John D. Dinkel '08**

President & Publisher  
Baltimore Business Journal  
410-454-0522 | jdinkel@bizjournals.com

**Christopher V. DiPietro '12**

President  
CDI Consulting Services, LLC  
410-243-5782 | chris@cdi-consulting.net



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**Dr. Memo F. Diriker '12 (LM)**  
 Director-BEACON  
 Salisbury University  
 410-546-6001 | mfdiriker@salisbury.edu

**Peter M. Dolkart, Esq. '15**  
 Regional Community Development Manager  
 Federal Reserve Bank of Richmond  
 410-897-2296 | peter.dolkart@verizon.net

**Brenda Donald '08**

**Gary Donaldson '97**  
 President  
 Strategic Performance Solutions  
 301-807-7039 | gdonaldson@garydonaldson.com

**Joseph Donegan '02**

**Candace L. Donoho '12**

**Gerald W. Donovan '98**  
 President  
 Rod 'n Reel, Inc.  
 410-257-2735 | gwd@cbresortspa.com

**Martin L. "Chip" Doordan '01**  
 Chief Executive Officer-Emeritus  
 Anne Arundel Medical Center  
 410-867-3306 | cdoordan@gmail.com

**Leif A. Dormsjo '08**

**Antonio Doss '99**

**Philip B. Down '06**  
 President & CEO  
 Doctors Community Hospital  
 301-552-8085 | pdown@dchweb.org

**J. Alexander Doyle '97**

**Michael M. Dreisbach '07**

**Charlotte D. Duckworth '11**

**Msgr. Paul M. Dudziak '00**

**Alan R. Duncan '98**

**Dr. Mary Ellen Duncan '01**

**William "Buck" Duncan, Jr. '96**



**Arthur Ebersberger '93**  
 Senior Vice President  
 CBIZ Benefits & Insurance Services of Maryland, Inc.  
 443-259-3286 | aebersberger@cbiz.com

**Hon. Adelaide Eckardt '01**  
 Senator  
 Maryland State Senate  
 410-221-6561 | raeckardt@comcast.net

**Dr. Richard L. Eckert '08**

**Laurie M. Edberg Esq. '15**  
 Special Assistant - Montgomery & Howard Counties  
 Office of Senator Barbara A. Mikulski  
 301-832-5736  
 laurie\_edberg@mikulski.senate.gov

**Natalie D. Eddington, Ph.D. '09**

**Michael A. Edwards '04**

**Sara Eisenberg '94**

**Faith Elliott-Rossing '08**

**Stuart M. "Mickey" Elsberg '07**  
 Owner/Principal  
 Elsberg Associates/E\*Cash, Inc.  
 410-810-1445 | sme6@cornell.edu

**Ralph W. "Buddy" Emerson, Jr. '03**  
 Senior Vice President  
 M&T Bank  
 410-244-4097 | bemerson@mtb.com

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# Membership Directory

**Carlton Gene Epps, Sr. '13**  
Driver Instructional Services, Director  
Maryland Motor Vehicle Administration  
410-768-7332 | cepps@mdot.state.md.us

**Susan M. Erlichman, Esq. '11**  
Executive Director  
Maryland Legal Services Corporation  
410-576-9494 | serlichman@mlsc.org

**Michael F. Ernst '11**  
Senior Vice President  
The Whiting-Turner Contracting Company  
410-337-5852 | michael.ernst@whiting-turner.com

**Dr. David G. Esworthy '14**  
Market President  
First United Bank & Trust  
301-662-5023 | desworthy@mybank4.com

**Dr. Catherine A. Evans '08**  
Co-President  
Lehmann Consulting  
410-433-7197 | koboevans@hotmail.com

**Karen L. Evans '13**  
Vice President  
The Whiting-Turner Contracting Company  
410-337-6903 | karen.evans@whiting-turner.com

**William G. Ewing '96**  
Partner  
Paladin Associates  
207-373-0322 | bill-ewing@comcast.net

**James R. Eyler '95**  
Mediator  
Eyler Dispute Resolution  
410-693-9822 | eyler21@gmail.com



**James V. Fakult '12**

**Jared S. Fast '01**

**Dr. Patricia Fegan '96**

**Stephen M. Feller '93**  
Municipal Manager  
Mt. Lebanon Municipality  
412-343-3620 | sfeller@mtlebanon.org

**Emily H. Ferren '03**  
Retired  
emilyferren2014@gmail.com

**Anne S. Ferro '01**

**Hon. James D. Fielder, Jr., Ph.D. '98**  
Appointments Secretary  
State of Maryland  
410-974-2611 | jdfielder@comcast.net

**Robin A. Finnacom '98**

**Vanessa A. Finney, CPA '15**  
President Quercus Management  
410-823-1789  
vanessa@quercusmanagement.com

**Timothy Firestine '94**

**Ralph E. Fisher '98**

**G. "Sandy" Fitz-Hugh '95**

**Dr. Matthew E. Fitzgerald '09**

**Jay G. Fitzhugh '02**

**Brendan D. Fitzsimmons '07**  
Senior Vice President/Branch Director  
RBC Wealth Management  
301-733-7111 | brendan.fitzsimmons@rbc.com

**Jeannette R. Fitzwater '09**  
Senior Vice President-Director of Corporate Services  
First United Bank & Trust  
301-533-2253 | jfitzwater@mybank4.com

**Dr. Patricia Florestano '01**  
Member-Board of Regents  
University System of Maryland  
410-990-9169 | pflorestano@gmail.com

**Joan A. Floura '14**  
President  
Floura Teeter Landscape Architects  
410-528-8395 | jfloura@ftla.com

**Dorian P. Flynn '04**

**Antoinette "Toni" Ford '95**

**Ronald G. Forsythe, Jr., Ph.D. '01**

**Dr. Dane R. Foust '11**  
Associate Vice President of Student Affairs  
Salisbury University  
410-543-6080 | drfoust@salisbury.edu

**Newton Fowler, III, Esq. '96**  
Partner  
Womble, Carlyle, Sandridge & Rice, LLP  
410-545-5871 | nfowler@wcsr.com

**George J. Fox '08**

**Wendell M. "Pete" France '12**  
France Group  
443-629-6074 | francegroup@comcast.net

**Jason A. Frank, Esq. '01**  
President  
Frank, Frank & Scherr, LLC  
410-337-8900 | jfrank@frankelderlaw.com

**Eric W. Franklin '09**  
President & CEO  
ERIMAX, Inc.  
410-286-8008 | efranklin@erimaxinc.com

**J. Robert Frazee '09**  
President & CEO  
MidAtlantic Farm Credit, ACA  
410-848-1033 | bfrazee@mafc.com

**Michael D. Frederick '15**  
Vice President, LNG Operations  
Dominion Cove Point  
410-286-5177 | michael.d.frederick@dom.com

**Howard S. Freedlander '05**  
Retired  
410-991-4254 | freedfriends@goeaston.net

**Kathryn B. Freeland '03**

**Janice M. Freeman '10**

**Michael A. Freeman '03**

**Janice Frey-Angel '06**

**Mark E. Friis '99**  
President & CEO  
Rodgers Consulting, Inc.  
301-948-4700 | mfris@rodgers.com

**John B. Frisch, Esq. '02**  
Chairman & CEO  
Miles & Stockbridge, PC  
410-385-3507 | jfrisch@milesstockbridge.com



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**Dennis E. Frye '00**

President  
Harpers Ferry National Historical Park  
301-432-7200

**Dr. Lorraine Fulton '02**

President and CEO  
Gerstell Academy  
410-861-4200  
lfulton@gerstell.org; mwilkens@gerstell.org

**John M. Furman '11**

**Harry Y. Furukawa '04**



**Jacquelyn Gaines '99**

Executive Coach/Author  
Studer Group  
919-387-6296 | jackie.gaines@studergroup.com

Margaret G. "Maggi" Gaines '97  
Senior Vice President of Philanthropy  
Maryland Food Bank  
410-737-8282 | mgaines@mdfoodbank.org

**Juanita M. Galbreath '13**

Retired  
cbgjmga@aol.com

**Shelly L. Gardeniers '14 (LM)**

Independent Consultant  
Artis Strategic Consulting, LLC  
443-454-5995  
shelly@artisstrategicconsulting.com

**Hon. M. Teresa Garland '04**

Administrative Law Judge  
Maryland Office of Administrative Hearings  
410-229-4120 | garlandmtg1@gmail.com

**Karen T. Garner '08**

**Robert Garner '96**

Executive Vice President-Wealth Management  
CBIZ Benefits & Insurance Services of Maryland,  
Inc.  
301-784-2324 | rgarner@cbiz.com

**Holly M. Garrelts, Esq. '14**

**Dennis J. Garrett '96**

**Richard A. Gast '09**

**Mark I. Gaver '06**

**Robert W. Gehrman '14**

Senior Vice President  
Brown Craig Turner Architects  
410-837-2727 | bob@bctarchitects.com

**Hon. Robert Gell '94**

President, Board of Town Commissioners  
Town of Charlestown  
410-287-6173 | rgell@cecil.edu

**Gino Gemignani, Jr. '96**

**Dr. Gregory Geoffroy '99**

**Katherine W. Getty '06**

Regional President  
Susquehanna Bank  
301-777-4674 | kathy.getty@susquehanna.net

**Dr. Jonathan C. Gibraltar '08**

President  
Wells College  
315-364-3265 | president@wells.edu

**Carol A. Gilbert '09**

Assistant Secretary-Neighborhood Revitalization  
Maryland Department of Housing & Community  
Development  
301-429-7493 | carol.gilbert@maryland.gov

**Dianne L. Gilbert '11**

Retired  
410-628-1703 | dianne.gilbert@comcast.net

**Dr. Helen F. Giles-Gee '97**

Higher Education Consultant  
215-596-8970 | hgilesgee@aol.com

**O. Palmer Gillis, III '00**

CEO  
Gillis Gilkerson, Inc.  
410-749-4821 | palmer@gilliskilkerson.com

**Edward J. Gilliss, Esq. '02**

Partner  
Royston, Mueller, McLean & Reid, LLP  
410-823-1800 | egilliss@rmmr.com

**Dr. Dan Gincel '15**

VP University Partnerships & Executive Director  
Maryland Stem Cell Research Fund  
Maryland Technology Development Corp.  
(TEDCO)  
410-715-4162 | dgincel@tedco.md

**Dr. Catherine R. Gira '93**

President Emerita  
Frostburg State University  
410-772-5895 | crgira@comcast.net

**Hon. Lisa A. Gladden '01**

**Joanne K. Glasser, Esq. '98**

**Kathryn W. Glockner '05**

**Edward W. Gold '97**

**Herbert Goldman, Esq. '04**

Managing Member  
Gordon Feinblatt, LLC  
410-576-4217 | dsnyder@gfrlaw.com

**Jacob H. "Jack" Goldstein '97**

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# Membership Directory

## James J. Gordon '02

Group Vice President, Corporate Brand and Reputation  
Time Warner Cable  
212-364-8355 | gordoxx@comcast.net

## Toby A. Gordon, Sc.D. '03

Associate Professor  
The Johns Hopkins Carey Business School  
410-234-9432 | tgordon@jhu.edu

## Dr. R. Allan Gorsuch '94

## Dr. Bradley M. Gottfried '08

President  
College of Southern Maryland  
301-934-7625 | bgottfried@csmd.edu

## Cassandra W. Gottlieb '01

Principal  
Kann Partners  
410-234-0900 | cgottlieb@kannpartners.com

## Robert "Scott" Graham '03

CEO  
BHealth Management, LLC  
bhealth1@verizon.net

## Thomas H. Graham '06

## Timothy P. Grambley '04

## Santo A. Grande '11

William B. Grant, Esq., C.F.P. '02 (LM)  
Chairman of the Board and Chief Executive Officer  
First United Bank & Trust  
301-533-2250 | wgrant@mybank4.com

## Amber J. Green '14

Director, Health IT and Human Services  
Bithgroup Technologies, Inc.  
410-962-1188 | agreen@bithgroup.com

## Bonnie Marie Green '07 (LM)

Executive Director  
The Patuxent Partnership  
301-866-1739  
bonnie.green@paxpartnership.org

## David Greenberg '14

President & CEO  
The League for People With Disabilities  
410-323-0500  
dgreenberg@leagueforpeople.org

## Teresa L. Greider '09

## Trond Grenager '95

## Dr. Clifton P. Griffin '12

## John R. Griffin '97

Christopher J. Griffith '01  
Executive Vice President  
KCI Technologies, Inc.  
410-316-7968 | cgriffith@kci.com

## James S. Grimes '01

## Shelly M. Gross-Wade '07

## Joe R. Grossnickel, Jr. '01

Project Executive  
IBM Federal  
301-803-2851 | jrgrossn@us.ibm.com

## Jason L. Groves, Esq. '09

## Hugh E. Grunden '03

President & CEO  
Easton Utilities  
410-763-9479 | hgrunden@euemail.com

## Ajay K. Gupta '15

Founder & President  
Healthcare Solutions Research, Inc.  
240-731-0756 | agupta20854@gmail.com

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**Rolf K. Haarstad, AIA LEED AP '12**  
Principal/Associate Vice President  
HGA Architects and Engineers  
703-317-6043 | rhaarstad@hga.com

**Richard Hackney, Jr. '94**

**Phoebe A. Haddon, Esq. '11**  
Chancellor  
Rutgers-Camden  
856-225-6095  
phoebe.haddon@camden.rutgers.edu

**Robert R. Hagans, Jr. '99**

**Kathleen D. Hall '95**

**Richard E. Hall '13**  
Executive Director  
Citizens Planning & Housing Association  
410-539-1369 | richard.eberhart.hall@gmail.com

**Timothy E. Hall '00**

**Keith Haller '02**

**Umar Hameed '09**

**Artis G. Hampshire-Cowan, Esq. '11**  
Senior Vice President & Secretary  
Howard University  
202-806-2250 | ahampshire-cowan@howard.edu

**Scott A. Hancock '03**

**David C. Hanlin '15**  
Consultant  
301-573-5380 | davidhanlin54@gmail.com

**Roslyn M. Hannibal-Booker '07**

**Thomas E. Harr '08**  
CEO Emeritus  
301-840-3202 | harrt@fs-inc.org

**Sandra N. Harriman '04**  
Vice President of Development  
Howard Hospital Foundation  
410-740-7647 | sharriman@hcgh.org

**Rhea L. Harris, Esq. '13**  
Assistant Secretary/Chief of Staff for the Office of  
the Secretary  
Maryland Department of Public Safety &  
Correctional Services  
410-339-5095 | rharris2@dpsc.state.md.us

**Cheryl K. Harrison '12**  
Director of Gift Planning  
University of Maryland  
301-405-4630 | chharris@umd.edu

**Lloyd B. Harrison III '03**  
President & CEO  
Virginia Partners Bank  
540-899-2234 | lbh3@aol.com

**Margaret A. Hayes, MS '06**  
Director of Strategic Initiatives  
University of Maryland School of Pharmacy  
410-706-6586 | jmhay2113@gmail.com

**Suzanne D. Hayes '98**

**Janyce N. Hedetniemi '00**  
Consultant  
JNH Consulting, LLC  
703-978-8095 | janycenh@cox.net

**Hazel J. Heeren '15**  
Director, Business Performance Maryland  
Department of Housing & Community  
Development  
301-429-7438 | hazel.heeren@maryland.gov

**Jeffrey N. Heflebower '05**  
Retired  
24639@comcast.net

**Eugene D. Helbig '06**

**Gary D. Heldt, Jr., CPA '13**  
President/Owner  
Small Business Advisors  
410-721-6000 | gheldt@sbadvisors.cc

**Dr. Barbara Heller-Walsh '96**  
Professor Emeritus & Former Dean  
University of Maryland School of Nursing  
410-602-1361 | brhfjw@aol.com

**Ellen J. Hemmerly '06**  
President & Executive Director  
UMBC  
410-455-8400 | hemmerly@umbc.edu

**Thomas Hendershot, Esq. '02**

**Mary Jean Herron '10**  
Chief Financial Officer  
Keswick Multi-Care Center  
443-622-4798 | mjherron1@gmail.com

**Jonathan S. Hess '09**  
Vice President  
The Whiting-Turner Contracting Company  
410-821-1100 | jonathan.hess@whiting-turner.com

**Robert V. Hess '97**

**Dr. Kathleen B. Hetherington '09**  
President  
Howard Community College  
443-518-1820 | khetherington@howardcc.edu

**Thomasina Hiers '10**

**Kevin P. Higgins '06**  
Division Vice President  
The Whiting-Turner Contracting Company  
410-337-5809 | kevin.higgins@whiting-turner.com

**Davina Grace Hill '03**  
Executive Director  
Cultural Arts Council of Douglasville/Douglas  
County  
770-949-2787 | eallann@aol.com

**Ethel M. B. Hill, Esq. '06**  
Retired  
ethelbhill@aol.com

**Patricia P. Hill '11**  
CEO  
Bay State Computers  
301-352-7878 | phill@bayst.com

**Russell T. Hill Ph.D. '15**  
Director and Professor, Institute of Marine and  
Environmental Technology  
University of Maryland Center for Environmental  
Science  
410-234-8802 | hill@umces.edu

**Lisa Hillman '06**  
410-263-1844 | lisarhillman@gmail.com

**Sonia D. Hinds '05**

**Felicia M. Hinton '11**

**Timothy A. Hodge Jr., Esq. '12**  
Principal  
Miles & Stockbridge, PC  
410-385-3509 | thodge@milesstockbridge.com

**Glenda F. Hodges, PhD, JD, MDiv '15**  
CEO, Still I Rise, Inc. & The Women's Wellness  
Center  
Still I Rise, Inc.  
301-868-4903 | glendafhodges@stillirisemd.org

**Dr. Joseph M. Hoffman '06**  
Dean, College of Liberal Arts & Sciences  
Frostburg State University  
301-687-4120 | jhoffman@frostburg.edu

**Robert L. Hofmann '99**  
President & CEO  
Maryland Works, Inc.  
410-381-8660 | bobh@mdworks.com

**Mary Ann Hollen '10**  
Vice President/Director of Contracts  
Resource Management Concepts, Inc.  
301-862-7501 | mhollen@rmcweb.com

**Maj. Gen. Arthur Holmes, Jr. (Ret.) '01**

**Christopher D. Holt '11**  
Executive Vice - Chief Credit Officer  
Susquehanna Bank  
410-316-0215  
christopher.holt@susquehanna.net

**Hilary Barnes Hoopes '11**  
Executive Associate, Museum Education Program  
George Washington University  
202-657-7868 | hbhoopes@gmail.com

**Ilaya Rome Hopkins '12**  
Vice President, Public Affairs  
Montgomery County Chamber of Commerce  
301-738-0015 | ilayahopkins@verizon.net

**Joselyn Hopkins '14**  
443-250-5488 | joselyn.hopkins@gmail.com

# Membership Directory

**Abigail Ross Hopper, Esq. '13**  
Director  
Bureau of Ocean Energy Management  
202-208-6300 | [abigail.hopper@boem.gov](mailto:abigail.hopper@boem.gov)

**Robert P. Hor '11**

**Stephen A. Horvath '98**  
Senior Vice President  
Revere Bank  
301-873-5779 | [stephen@stephenhorvath.net](mailto:stephen@stephenhorvath.net)

**Victor L. Hoskins '96**  
Economic Development Director  
Arlington County  
703-228-0840 | [vhoskins79@gmail.com](mailto:vhoskins79@gmail.com)

**N. Douglas Hostetler '97**  
President  
Hostetler & Church, LLC  
443-864-4589  
[dhostetler@hostetlerchurchllc.com](mailto:dhostetler@hostetlerchurchllc.com)

**Michael E. Hough '10**  
Division CEO  
Susquehanna Bank  
301-790-6521 | [michael.hough@susquehanna.net](mailto:michael.hough@susquehanna.net)

**Michael J. Howard, CPA '11**  
Managing Member  
MJH Group, LLC  
301-449-3439 | [mjh@mjhgroup.com](mailto:mjh@mjhgroup.com)

**Sherman Howell '00**

**Michael L. Hoy '00**

**Dr. Murray K. Hoy '96**  
President  
Wor-Wic Community College  
410-334-2810 | [rhoy@worwic.edu](mailto:rhoy@worwic.edu)

**Dr. Freeman Hrabowski III '93**  
President  
University of Maryland-Baltimore County  
410-455-3880 | [hlabowski@umbc.edu](mailto:hlabowski@umbc.edu)

**Dr. Mary Ellen Hrutka, Ph.D. '02**  
Associate Provost, Digital Learning  
Maryland University of Integrative Health  
410-888-9048 | [mehrutka@gmail.com](mailto:mehrutka@gmail.com)

**Jill A. Hudock, C.P.A. '05**

**William J. Hudock '01**

**John L. Huggins, Jr. '07**  
President  
Broadband Connect, LLC  
240-724-6481 | [jlhugginsjr@gmail.com](mailto:jlhugginsjr@gmail.com)

**Elizabeth A. Hughes '12**  
Deputy Director-Maryland Historical Trust  
Maryland Department of Planning  
410-514-7604 | [elizabeth.hughes@maryland.gov](mailto:elizabeth.hughes@maryland.gov)

**Dr. Marion H. Hull '04**

**Marci Hunn '11**  
Program Director  
The Harry & Jeanette Weinberg Foundation, Inc.  
443-738-1184 | [mhunn@hjweinberg.org](mailto:mhunn@hjweinberg.org)

**Richard J. Hunt, Jr. '13**  
President-Greater Baltimore Market  
Shore Bank  
443-577-0680 | [richhunt@shorebank.com](mailto:richhunt@shorebank.com)

**E. Betsey Hurwitz-Schwab '06**

**Barbara A. Hutchinson, M.D., Ph.D. '13**  
Managing Partner  
Chesapeake Cardiac Care  
410-573-9805 | [bhutch@ccardiac.com](mailto:bhutch@ccardiac.com)

**John B. Hutchinson '03**  
Retired  
703-403-3898 | [jbhutch60@gmail.com](mailto:jbhutch60@gmail.com)



**David Iannucci '01**

**Theodore E. Imes, Sr. '10**



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**Jason W. Israel '14 (LM)**  
Director, African Affairs  
National Security Council  
617-852-5405 | jasonisrael@yahoo.com

**Glen R. Ives '09**  
Chief Operating Officer  
Sabre Systems Inc.  
301-863-5090 | gives@sabresystems.com



**Barrington W. Jackson '13**

**Monica Best James, Esq. '03**

**Thomas H. Jarboe '06**  
President  
Kieyos  
240-298-2234 | tjarboe@kieyos.com

**Robert I. Jeffrey '00**

**Monica Jeffries Hazangeles '11**  
President  
Strathmore Hall Foundation, Inc.  
301-581-5130 | mjefries@strathmore.org

**David M. Jenkins '02**

**Luwanda W. Jenkins '10**

**Patricia Jessamy, Esq. '96**

**Anne L. Johnson, Esq. '05**  
Special Counsel  
Saul Ewing, LLP  
410-332-8837 | ajohnson@saul.com

**Dr. Cheryl R. Johnson '01**

**Harold W. Johnson '11**  
President/Senior Managing Partner  
Horizon Real Estate Group, LLC  
301-486-3737 | hjohnson@coberjohnson.com

**Karen S. Johnson '03**

**Monica J. Johnson, Esq. '04**

**Orlan M. Johnson, Esq. '01**

**Robert G. Johnson '06**  
Managing Member  
Capitol Strategies, LLC  
410-268-3099 | rjohnson@capitol-strategies.com

**Robert L. Johnson '12**  
Executive Director  
rljohn2011@gmail.com

**Simone C. Johnson '13**  
Chief Marketing Officer  
Maryland Transit Administration  
410-767-3931 | charmeen@verizon.net

**Torrie Johnson '00**

**Trudye M. Johnson '99**

**RADM Charles H. "Bert" Johnston, (Ret.) USN '07**  
President  
Johnston Consulting  
301-994-0696 | bertjohnston@earthlink.net

**Dana M. Jones '97**  
CEO  
United Planning Organization  
202-238-4692 | djones@upo.org

**Darryl A. Jones, Sr. '09**

**Pamela R. Jones '97**  
CEO  
Crittenton Services of Greater Washington  
301-565-9333 | pjones@crittentonservices.org

**Herbert Jordan, III '05**

**Janelle J. Jordan Esq. '14**  
Attorney at Law  
The Law Office of Janelle J. Jordan  
301-706-0799 | janellejordan@gmail.com

**Leronia A. Josey, Esq. '02**

**Dr. Robert L. Joyner, Jr. '13**  
Associate Dean, Henson School of Science & Technology, Director of Respiratory Therapy Program  
Salisbury University  
410-677-3026 | rljoyner@salisbury.edu



**Robin S. Kable '07**  
robinkable@gmail.com

**William "Giz" Kaczorowski '93**

**J. Steven Kaii-Ziegler '05**

**Robert Brooke Kaine '06**

**John W. Kamauff, Jr., Ph.D. '00**

**Donald R. Kann, AIA '02**  
President  
Kann Partners  
410-234-0900 | dkann@kannpartners.com

**Shawn S. Karimian '05**

**Neil A. Katz '04**

**M. James Kaufman '04**

**Stephen Z. Kaufman, Esq. '95**  
Senior Partner  
Linowes & Blocher, LLP  
301-961-5156 | skaufman@linowes-law.com

**Susan Keating '93**

**Joel S. Keels '15**  
Vice President, Construction Management  
KCI Technologies, Inc.  
410-316-7973 | joel.keels@kci.com

**Bryan E. Kelly, CFP '10**  
Managing Partner  
Kelly Financial Group, LLC  
410-893-0560 | bryan@kellyfinancial.com

**Evelyn B. Kelly '15**  
Senior Program Manager  
Institute for Public Health Innovation  
202-407-7086 | ekelly@institutephi.org

**R. Dean Kenderdine '01**  
Executive Director  
Maryland State Retirement and Pension System  
410-625-5600 | dkenderd@sra.state.md.us

**Beth Ann Kennedy '13**  
Controller  
Southern Maryland Electric Cooperative  
240-528-9716 | beth.kennedy@smeco.coop

**James F. Kercheval '15**  
Executive Director  
Greater Hagerstown Committee, Inc.  
301-733-8811  
jkercheval@greaterhagerstown.org

**Gary K. Kessler '09**

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# Membership Directory

**Phyllis Kilby '03**

**Lillian S. Kilroy '05**

**Aden A. King '08**

Principal  
King Partners  
443-928-7740 | aden@kingpartnersinc.com

**John J. King '04**

**John Henry King '06**

Economic Development Director  
City of Bowie  
301-809-3042 | jhking@cityofbowie.org

**Kenneth Kinsey '95**

**Jane Kirschling, MSN, Ph.D. '15**

Dean and Professor and University Director  
Interprofessional Education  
University of Maryland School of Nursing  
410-706-6740 | kirschling@son.umaryland.edu

**Kevin Kistler '93**

Retired  
spring15@aol.com

**Amy N. Kleine '15**

Program Director, Basic Human Needs & Health  
The Harry & Jeanette Weinberg Foundation, Inc.  
443-738-1162 | akleine@hjweinberg.org

**Paula Klepper, LCSW-C '02**

Sole Proprietor  
410-822-2225 | paula@paulaklepper.com

**Wayne Klockner '94**

**Kenneth Klueh '94**

**Bishop H. Gerard Knoche '02**

Bishop Emeritus  
Delaware-Maryland Synod, ELCA  
410-521-7318 | hgknoche@gmail.com

**Irene Knott '14**

Vice President  
The Whiting-Turner Contracting Company  
410-337-5774 | irene.knott@whiting-turner.com

**Virginia Knowlton Marcus, Esq. '13**

Executive Director  
Maryland Disability Law Center (MDLC)  
410-727-6352 | virginia@mdlclaw.org

**Hon. Nancy Kopp '94**

Treasurer  
State of Maryland  
410-260-7533 | nkopp@treasurer.state.md.us

**Joy Korpela '94**

**Kenneth D. Kozel '15**

President and CEO  
Shore Regional Health  
410-822-1000 | kkozol@shorehealth.org

**Dr. Joan D. Kozlovsky '95**

**Lawrence P. Kraemer '10**

**Rose G. Krasnow '00**

**Joseph Kroboth, III '09**

**Cherie A. Krug '01**

Executive Director - Garrett Foundation  
Garrett College  
301-387-3100 | cherie.krug@garrettcollege.edu

**Mary M. Krug '98**

**Joyce A. Kuhns, Esq. '07**

**John T. Kuo '10**

Associate Administrator  
USDOT-Federal Motor Carrier Safety  
Administration  
202-493-0178 | john.kuo@dot.gov

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**Robert J. Kupec '01**

**Hye Yeong Kwon '13**  
Executive Director  
Center for Watershed Protection, Inc.  
410-461-8323 | [hyk@cwpp.org](mailto:hyk@cwpp.org)



**Dr. James F. LaCalle '05**

**Elizabeth H. "Liz" LaCorte '15**  
Director of Development  
Wye River Upper School  
410-758-2922  
[lizlacorte@wyeriverupperschool.org](mailto:lizlacorte@wyeriverupperschool.org)

**Steven S. Lakin '10**

**Patricia M. Lambert, Esq. '06**  
Principal Attorney  
Pessin Katz Law, P.A.  
410-938-8800 | [plambert@hpklegal.com](mailto:plambert@hpklegal.com)

**Stephen J. Lambertson '12**  
Senior Vice President  
The Whiting-Turner Contracting Company  
410-337-2326  
[stephen.lambertson@whiting-turner.com](mailto:stephen.lambertson@whiting-turner.com)

**Linda H. Lamone, Esq. '02**  
Administrator of Elections  
Maryland State Board of Elections  
410-269-2840 | [llamone@elections.state.md.us](mailto:llamone@elections.state.md.us)

**Gregory S. "Scott" Lang '13**  
Senior Vice President  
KCI Technologies, Inc.  
410-316-7991 | [gregory.lang@kci.com](mailto:gregory.lang@kci.com)

**Michael T. Langley '08**  
Vice President Business Transformation  
Pepsi Bottling Ventures  
919-865-2419 | [michael.langley@pbvllc.com](mailto:michael.langley@pbvllc.com)

**James Latimer '95**

**Victor H. Laws III, Esq. '99**

**Jennifer W. Layton '14**  
General Manager  
Layton's Chance Vineyard and Winery, LLC  
410-228-1205 | [jlayton@laytonschance.com](mailto:jlayton@laytonschance.com)

Brian M. Lazarchick '14  
Safety Director  
Southern Maryland Electric Cooperative  
301-274-4349 | [brian.lazarchick@smeco.coop](mailto:brian.lazarchick@smeco.coop)

**Alan Leberknight '96**

**Blair Lee '06**

**Dr. Diane M. Lee '02**

**F. Graham Lee '99**

**Miriam "Mindy" Lehman '14**  
Vice President of Government Affairs  
Maryland Bankers Association  
443-837-1613 | [mlehman@mdbankers.com](mailto:mlehman@mdbankers.com)

**Kim B. Leonard '00**  
Retired  
301-707-0123 | [kimleonard643@gmail.com](mailto:kimleonard643@gmail.com)

**Dwayne O. Leslie, Esq. '05**

**Phyllis Lester '99**  
Retired  
[pjmcheerful@yahoo.com](mailto:pjmcheerful@yahoo.com)

**Meredith S. Levert '01**

**Murray D. Levy '00**  
Retired  
[murraylevy8781@verizon.net](mailto:murraylevy8781@verizon.net)

**Penny G. Lewandowski '03**

**John Henry Lewin III '12**  
Administrative Vice President  
M&T Bank  
410-244-4815 | [jlewin@mtb.com](mailto:jlewin@mtb.com)

**Betsy Lewis '96**

**James W. Lewis '07**

**Sharon L. Licht '11**

**Marlene Y. Lieb '09**  
Liaison for Strategic Partnership Development  
410-808-2246 | [marlenelieb@comcast.net](mailto:marlenelieb@comcast.net)

**Janice H. Liggins '10**  
Retired  
Clarion Call  
[jliggins@TheClarionCall.info](mailto:jliggins@TheClarionCall.info)

**Dr. Anne Y.F. Lin '10**  
Dean & Professor, School of Pharmacy  
Notre Dame of Maryland University  
410-532-5202 | [alin@ndm.edu](mailto:alin@ndm.edu)

**Lillian Lincoln '96**

**Douglass Wm. List '96**  
Vice President and General Manager  
List & Company, Inc.  
917-450-2821 | [doug.list@listandcompany.com](mailto:doug.list@listandcompany.com)

**George Littrell, Jr. '95**

**Dr. Mary L. Livers '05**  
Deputy Secretary for Juvenile Services  
State of Louisiana  
225-287-7944 | [liversncrabs@cox.net](mailto:liversncrabs@cox.net)

**Lori A. Livingston '14**  
443-436-8800 | [bolivingston@mac.com](mailto:bolivingston@mac.com)

**Joseph R. Lizza '02**

**Kevin C. Loeb '15**  
Policy Director—Office of the Baltimore County  
Executive Baltimore County  
[loeb.kevin@gmail.com](mailto:loeb.kevin@gmail.com)

**Charles J. Lollar '07**

**Richard M. Lombardo '08**  
President & CEO  
Harkins Builders, Inc.  
410-480-4207 | [dlombardo@harkinsbuilders.com](mailto:dlombardo@harkinsbuilders.com)

**John T. Long III '97**  
President & CEO  
Alexandria Chamber of Commerce  
703-739-3808 | [longjohnt3@gmail.com](mailto:longjohnt3@gmail.com)

**Sean M. Looney '96**  
Vice President-Government Affairs  
Comcast  
443-949-8134 | [sean\\_looney@cable.comcast.com](mailto:sean_looney@cable.comcast.com)

**William R. Lorenz '98**

**Thomas W. Loveland '04**  
Founder & CEO  
Mind Over Machines, Inc.  
443-738-8010  
[tloveland@mindovermachines.com](mailto:tloveland@mindovermachines.com)

**Richard L. Lucas, Jr., Ph.D. '10**

**Luis A. Luna '93**  
[luislunaemail@gmail.com](mailto:luislunaemail@gmail.com)

**Maurice T. Lusby III '03**  
President/CEO  
Lusby Motor Company, Inc.  
410-535-0442 | [lusbymot@verizon.net](mailto:lusbymot@verizon.net)

**N. Roxanne Lynch '07**

**Charles A. Lyons '98**



**William N. MacDonald, Jr. '00**

**Kellie T. MacDonald-Pizzico '11**

**Mark A. MacDougall, Esq. '04**  
Senior Vice President & General Counsel  
Southern Maryland Electric Cooperative  
301-274-4307 | [mark.macdougall@smeco.coop](mailto:mark.macdougall@smeco.coop)

**John H. Macklin '07**  
Retired  
240-731-5710 | [jmacklin@jhmrاد.com](mailto:jmacklin@jhmrاد.com)

**Peggy A. Magee, Esq. '08**

**Kristen Mahoney, Esq. '11**

**VADM Kenneth C. Malley, USN (Ret.) '00**  
President  
Malley Associates  
[kmalley57@gmail.com](mailto:kmalley57@gmail.com)

**Donald Manekin '93**  
Founding Member  
Seawall Development  
443-602-7518  
[dmanekin@seawalldevelopment.com](mailto:dmanekin@seawalldevelopment.com)

# Membership Directory

**Becky J. Mangus '08**

Publisher/Owner  
The Business Monthly  
410-740-7300 | news@bizmonthly.com

**Robert E. Manigold, Jr. '05**

**Dr. Kevin J. Manning '05**  
President  
Stevenson University  
443-334-2203 | kmanning@stevenson.edu

**Frances J. Manus '97**

**Michael S. Marcus '13**  
Program Director, Older Adult Services  
The Harry & Jeanette Weinberg Foundation, Inc.  
443-738-1182 | mmarcus@hjweinberg.org

**Isaac H. Marks Sr. Esq. '12****Dr. Patricia N. Marks '02****Joan E. Marshall '02****Dolores Ann Martin '06**

**Ganesha M. Martin Esq. '15**  
Chief of Community Relations  
Baltimore City Police Department  
410-396-2020  
ganesha.martin@baltimorepolice.org

**Martina A. Martin '01****Peter Martin '93**

**John M. Martirano, Esq. '10**  
County Attorney  
Washington County Government  
240-313-2230 | jmartirano@washco-md.net

**Dr. Michael J. Martirano '07**  
State Superintendent of Schools  
West Virginia Board of Education  
304-558-2681 | mjmsuper@gmail.com

**John A. Marzano '00**

**Cheryl F. Matricciani, Esq. '13**  
Vice President, General Counsel and Secretary  
Medical Mutual Liability Insurance Society of Maryland  
410-785-0050 | cmatricciani@weinsuredocs.com

**Alfred Shane Mattingly, Esq. '11****John Maxwell '02****Gary D. Maynard '07**

**S. James Mazarakis '07**  
Executive Vice President - Technology & Operations  
WSFS Bank  
302-792-6155 | jim\_mazarakis@hotmail.com

**John J. McAllister Jr. '03**  
Retired  
john.mcallister50@gmail.com

**Wm. "Sandy" McAllister, Jr., Esq. '94**

Principal  
Miles & Stockbridge, PC  
410-228-4545  
wmcallister@milesstockbridge.com

**Victoria C. McAndrews '06**  
Senior Vice President & CFO  
CMD Outsourcing Solutions, Inc.  
410-347-5544 | vmcandrews@cmdosi.com

**Rev. Dr. Bess McCallister '07****Mikal R. McCartney '08**

**Brenda J. McChriston '15**  
CEO and Principal  
Spectrum HR Solutions  
410-814-7593 | brenda@spectrumhrsolutions.com

**Nancy L. McCloy '05**  
Retired  
nmccloy@aol.com

**Valencia McClure '15**  
Director of Communications and Corporate Relations  
Baltimore Gas & Electric Company  
410-470-4008  
valencia.mcclure@exeloncorp.com

**Diane McComb '01**  
State Association Executives Forum Liaison  
ANCOR  
410-763-6236 | mccombd@dfmc.org

**James P. McComb '01**  
Retired  
410-598-4440 | mccombjp@gmail.com

**John G. McCormick '06**

**Col. Kenneth O. McCreedy, Ph.D., U.S. Army (Ret.) '10**  
Senior Director for Cyber and Aerospace  
Maryland Department of Commerce  
ken.mcCreedy@maryland.gov

**Sheila C. McDonald, Esq. '03****Hon. John P. McDonough '99****George C. McFarland '08**

**Dr. E. Gaye McGovern '01**  
President  
Gaye McGovern Insurance Agency, Inc./State Farm  
301-790-1462 | tygre@erols.com

**Stephen R. McHenry '02**  
Executive Director  
MARBIDCO  
410-267-6807 | smchenry@marbidco.org

**William B. McIntyre '14****Eleanor McKay '00**

**Martha E. McKenna '13**  
Partner  
McKenna Pihlaja  
202-744-0507 | martha@mckennapihlaja.com

**Hon. Juliette C. McLennan '01**  
Former U.S. Ambassador to U.N.  
jmcLennan@clagettregatta.org

**William J. McLennan, Sr. '07**  
Executive Director & CEO  
Paul's Place  
410-625-0775  
bmclennan@paulsplaceoutreach.org

**Christie D. McMullen '14**  
Vice President Gas Distribution  
Baltimore Gas & Electric Company  
410-470-1114 | christie.d.mcmullen@bge.com

**Kristin W. McNamara '08****Dr. Clayton "Pete" McNeill '00****Thomas McNutt '95****Dr. Irving P. McPhail '99**

**Bill Meagher '11**  
President Lakeside Creamery  
301-387-5982 | lakesidecr@aol.com

**Daniel J. Mears '11**  
Town Manager  
Town of La Plata  
301-934-8421 | dmears@townoflaplata.org

**W. Thomas Mears '13**  
President & CEO  
Shore Bank  
757-787-7023 | tmears@shorebank.com

**Herbert N. Meininger '96**  
Retired  
717-658-2282 | hmmeining@comcast.net

**Dr. Joan A. Mele-McCarthy '12**  
Head of School  
Summit School  
410-798-0005  
joan.mele-mccarthy@thesummitschool.org

**Salvatore M. Meringolo '99**

**Debora Gavin Merlock '10**  
Founder/President  
Greater Edgewood Education Foundation  
410-322-7743 | deb.merlock@comcast.net

**Vincent P. Merz '00**

**Catherine L. Meyers '98**  
Executive Director  
Center for Children, Inc.  
301-609-9887 | meyers@center-for-children.org

**David A. Meyerson, M.D., J.D. '98**  
Director, Cardiology Consultation Services  
Johns Hopkins Bayview Medical Center  
443-452-7100 | dmeyerson@gmail.com

Dr. Charles R. Middleton '00

Marcia A. Middleton, Ph.D. '09

Howard B. Miller, Esq. '93 (LM)  
Partner  
Saul Ewing, LLP  
410-332-8716 | hmiller@saul.com

Sarah C. Miller '10

Stephen A. Miller '04

Wayne A. Mills '98  
Retired  
wamills25@yahoo.com

Nancy J. Minahan '15  
President  
Mayer Bros, Inc.  
410-796-1434 | nancy@mayerprecast.com

Nancy Minieri (LM)  
Founder & President Emerita  
Leadership Maryland  
410-507-3787 | floridagal917@gmail.com

B. Doyle Mitchell, Jr. '96  
President & CEO  
Industrial Bank  
202-722-2000 | dmitchell@industrial-bank.com

Freddy L. Mitchell '05  
Executive Director  
SHORE UPI, Inc.  
410-749-1142 | fmitchell@shoreup.org

Keiffer J. Mitchell, Jr. '07  
Deputy Legislative Officer  
State of Maryland  
410-974-3336 | keiffermitchell@comcast.net

Michael R. Mitchell '10  
Vice President for Programs and Protection  
Lutheran Immigration and Refugee Service  
410-230-2725 | mitchellhq@gmail.com

Patricia J. Mitchell '01  
Retired  
pjm.mitchell@gmail.com

Anthony G. Moag '10  
Chief Operating Officer  
The Whiting-Turner Contracting Company  
410-337-5898  
anthony.moag@whiting-turner.com

Darrell B. Mobley '12  
Director of Public Works & Transportation  
Prince George's County Government  
301-883-5600 | dbmobley@comcast.net

David Moe '04

Hugh W. Mohler '93

Thomas E. Mohler '02  
Partner  
Rummel, Klepper & Kahl, LLP  
410-728-2900 | tmohler@rkk.com

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15901 Excalibur Road Bowie, MD, 20716  
301.809.3042 | fax 301.809.2315 | [jhking@cityofbowie.org](mailto:jhking@cityofbowie.org)

# Membership Directory

**Herbert J. Moltzan '07**

**Kathleen W. Mommé '12**  
Executive Director  
United Way of Lower Eastern Shore  
410-742-5143 | kathleen@unitedway4us.org

**Vincent "Cap" Mona '00**

**Michelle Lamb Moone '04**

**Caroline G. Moore '02**  
Partner  
Ekistics, LLC  
443-453-5101 | caroline@ekisticsllc.com

**Ovetta M. Moore '02**  
Chief of Staff  
Commercial Interiors, Inc.  
410-859-4141 | ommoore@verizon.net

**William H. Moore, V '13**  
Vice President/Owner  
Southway Builders, Inc.  
410-332-4134 | willy@southwaybuilders.com

**Dr. Antonio R. Moreira '98**  
Vice Provost-Academic Affairs  
University of Maryland-Baltimore County  
410-455-6576 | moreira@umbc.edu

**Elizabeth M. "Betty" Morgan, Ph.D. '04**  
Retired  
betty@morganeducationgroup.com

**Lisa Morgan '15**  
Senior Vice President & Senior Relationship Strategist  
Hawthorn  
410-237-5514 | lisa.morgan@hawthorn.pnc.com

**Stephen H. Morgan '96**  
Executive Director  
The Arc Baltimore  
410-296-2272 | smorgan@thearcbaltimore.org

**Todd B. Morgan '04**  
Program Management Consultant  
SAIC  
301-863-2204 | todd.b.morgan@saic.com

**David M. Morris '98**

**Susan W. Morris '98**

**Dorothy H. Morrison '15**  
Director Office of Environment  
Maryland Department of Transportation  
410-865-1311 | dmorrison@mdot.maryland.gov

**Andrew A. Moser '07**

**W. Christopher Motz '07**  
President  
Kaplan University  
301-739-2680 | cmotz@kaplan.edu

**Dr. Khalid N. Mumin '12**  
Superintendent of Schools  
Reading School District  
484-258-7031 | mumink@readingsd.org

**John J. Murphy '00**

**Kathleen M. Murphy '01**  
President, CEO & Treasurer  
Maryland Bankers Association  
443-837-1602 | kmurphy@mdbankers.com

**Nhora B. Murphy '03**

**Patrick B. Murphy, Esq. '06**

**Patricia A. Murphy, Ph.D. '07**  
Chief, Strategy and Analysis  
United States Department of Defense  
443-479-2254 | murphypatt@verizon.net

**Gregory B. Murray '08**  
County Administrator  
Washington County Government  
240-313-2216 | gmurray@washco-md.net

**Janese F. Murray '08**  
Executive Director, Talent Development & Inclusion  
Constellation Energy  
410-470-5385  
janese.f.murray@constellation.com

**Timothy J. Murray '09**

**Eric T. Myren '04**



**Milton E. Nagel '07**  
Interim Superintendent  
Caroline County Public Schools  
410-479-1210 | milton\_nagel@mail.cl.k12.md.us

**Rajan R. Natarajan, Ph.D., MBA '13**

**Martha D. Nathanson Esq. '14**  
Vice President, Government and Community Engagement  
LifeBridge Health  
410-601-8645 | mnathans@lifebridgehealth.org

**Ronald A. Nawrot '12**  
Director-Plant Engineering and Maintenance  
Random House, Inc.  
410-386-7275 | rnawrot@randomhouse.com

**Janna Naylor '95**

**Dr. Barbara D. Nazelrod '07**  
President  
The Catholic High School of Baltimore  
410-732-7429  
bnazelrod@thecatholichighschool.org

**Jack B. Neil '96**  
President  
Jack Neil & Associates, LLC  
410-507-3828 | jackneil@annapolis.net

**Joshua E. Neiman, Esq. '04**

**Terry F. Neimeyer '97**  
CEO & Chairman of the Board  
KCI Technologies, Inc.  
410-316-7813 | terry.neimeyer@kci.com

**Yakima J. "Kym" Nelson Douglas '13**

**Betsy S. Nelson '05**  
Retired  
bnelson310@gmail.com

**David A. Nemazie '11**  
Associate Vice President for External Affairs  
University of Maryland Center for Environmental Science  
410-221-2006 | nemazie@umces.edu

**Michael N. Netzer '00**

**Laura A. Neuman '15**  
Former County Executive  
laura@neuman.net

**Doris J. Nipps '05**  
Executive Director  
PenMar Development Corporation  
301-241-4050 | dnipps@penmar.org

**Christine Nizer '11**  
Administrator - Motor Vehicle Administration  
Maryland Department of Transportation  
410-787-7830 | cnizer@mva.maryland.gov

**John F. Novak '98**

**John W. Nugent '06**

**Alexander G. Núñez, Esq. '05**  
Vice President, Governmental & External Affairs  
Baltimore Gas & Electric Company  
410-269-5193 | alexander.g.nunez@bge.com

**Dr. Charlene R. Nunley '97**

**John R. Nyland '99**  
Retired  
jnyland2@gmail.com



**Dr. Jane O'Brien '00**  
Owner  
Jubilee Farm

**Dr. Kathleen O'Brien '08**

**John P. O'Connor '01**

**George M. O'Donnell '02**

**Judi L. Olinger '13**  
Vice President and Corporate Compliance Officer  
Humanim, Inc.  
410-381-0227 | jolinger@humanim.com

**Joseph R. Ollinger '02**



**Karen L. Olmstead, Ph.D. '10**  
Dean, Henson School of Science & Technology  
Salisbury University  
410-543-6489 | klolmstead@salisbury.edu

**Richard Oppitz, Jr. '00**  
Retired | rjoppitz@comcast.net

**Dr. Patrick G. O'Shea '14**  
Vice President and Chief Research Officer  
University of Maryland  
301-405-4175 | poshea@umd.edu

**Michael L. Oster '01**

**Lawrence S. Ottinger, Esq. '07**

**Marvin E. Oursler '04**  
President  
Marrick Properties, Inc.  
301-855-3828 | moursler@marrickinc.com

**Gail W. Owings '04**

**Geoffrey F. Oxnam '10**  
Vice President of Operations  
Easton Utilities  
443-496-2977 | goxnam@eucmail.com

**Talli Oxnam '15**  
Senior Vice President  
Wye Financial & Trust  
410-763-8543 | tallioxnam@me.com



**Donald R. Paddy '99**

**Elizabeth B. "Betsy" Pakenas '14**  
Executive Director - Wealth Management  
Morgan Stanley  
301-696-8248 | elizabeth.b.pakenas@ms.com

**Dr. Cesar E. Palacios '14**  
Executive Director  
Proyecto Salud Clinic  
301-962-6173 | cpalacios@proyectosalud.org

**Brad E. Palazzo '14**  
Director, External Affairs  
Comcast  
410-513-0519  
brad\_palazzo@cable.comcast.com

**Dr. Steve W. Pannill '02**

**Dr. James L. Parent '13**  
Retired  
parentj@verizon.net

**Dr. Robert E. Parilla '95**  
President Emeritus  
Montgomery College

**Christopher J. Parker '10**  
Regional Senior Vice President, Clinical Services  
and System Chief Nursing Officer  
Shore Regional Health  
410-822-1000 | cparker@shorehealth.org

**Wilson H. Parran '99**  
Retired  
wparran01@comcast.net

**Kevin W. Parson '08**

**Donald M. Parsons, Jr. '00**

**Jeanette G. Partlow, Esq. '13**  
President  
Maryland Chemical Company, Inc.  
410-752-1800 | jeanettepartlow@mdchem.com

**Teresa A. Pascarelli '99**

**Jerald Pasternak '97**

**Rev. Patricia Payne '94**  
Pastor  
Grace Lutheran Church  
410-828-5115 | pastorpatpayne@comcast.net

**Karen Pecora-Barbour '08**  
President  
The Barbour Group, LLC  
410-876-9610 | karen@thebarbourgroup.com

**Karl K. Pence '99**

**John Peoples '03**

**Dr. James A. Perdue '00**  
Chairman of the Board  
Perdue, Inc.  
410-543-3114 | jim.perdue@perdue.com

**Cynthia L. Perini '08**  
Senior Vice President  
Hendershot Financial Group/Lincoln Investment  
Planning  
240-675-4149 | cynthia.perini@myactv.net

**R. Kathleen Perini '96**  
Retired  
301-790-0736 | rkperini@perini.net

**Peter E. Perini, Sr. '03**  
President  
Perini Health Care Group  
301-739-7532 | peter.perini@msn.com

**Dr. Melanie L. Perreault '13**

**Douglas Perry '93**

**Spence W. Perry, Esq. '06**

**Melinda B. Peters '13**  
Senior Director  
Rummel, Klepper & Kahl, LLP  
410-462-9396 | melphilpj@comcast.net

**Colleen T. Peterson '04**  
Retired  
dtrmnd12@gmail.com

**Eliot Pfanstiehl (LM)**  
CEO  
Strathmore Hall Foundation, Inc.  
301-581-5120 | exec@strathmore.org

**Thomas J. Phelan '10**  
President & CEO  
Chesapeake Employers' Insurance Company  
410-494-2080 | tphelan@ceiwc.com

**David E. Phillips '03**

**James G. Pierné '03**  
Retired  
301-797-1329 | j.pierne@myactv.net

**Theresa M. Pierno '00**  
Executive Vice President  
National Parks Conservation Association  
202-454-3387 | tpierno@npca.org

**Sharon R. Pinder '98**  
President and CEO  
Capital Region Minority Supplier Development  
Council  
301-593-5861 | sharon.pinder@crmsdc.org

**Alice G. Pinderhughes '06**

**Norma Theo Pinette '95**

**Cynthia Plavier-Truitt '03**  
Chief Development Officer  
Humanim, Inc.  
410-381-7171 | ctruitt@humanim.com

## Congratulations, graduates!

### **Benito Vattelana, AAMS®**

Financial Advisor

12814-F Shank Farm Way  
Hagerstown, MD 21742  
301-733-3348  
[www.edwardjones.com](http://www.edwardjones.com)

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# Membership Directory

**Brien J. Poffenberger '00**

President & CEO  
Maryland Chamber of Commerce  
410-269-0642 | bpoffenberger@mdchamber.org

**Abba D. Poliakoff, Esq. '05**

Member  
Gordon Feinblatt, LLC  
410-576-4067 | apoliakoff@gfrlaw.com

**Nathanael Pollard, Jr. '95****John Porcari '95****John Q. Porter '03**

President  
Blue Sky Innovative Solutions, Inc.  
405-808-6811 | john.porter@bbsi-llc.com

**Henry E. Posko, Jr. '93**

CEO  
Humanim, Inc.  
410-381-7171 | hposko@humanim.com

**Michael Posko '06****Jeffrey C. Powell '97****Dr. Mel D. Powell '98**

Executive Director  
Southern Maryland Higher Education Center  
301-737-2500 | mpowell@smhec.org

**Matthew J. Power '11**

Vice President of Government Affairs  
Maryland Independent College & University  
Association  
410-269-0306 | mpower@micua.org

**Joseph V. Prado '96****Leslie I.D. Prewitt '09**

Director of Development & Marketing  
New Horizons Supported Services, Inc.  
443-994-8800 | lidprewitt@gmail.com

**Tobi J. Printz-Platnick '14**

Program Officer  
Morris and Gwendolyn Cafritz Foundation  
202-223-3100  
tprintz-platnick@cafrizfoundation.org

**John D. Prusak '13**

Branch Manager/General Manager  
Johnson Controls, Inc.  
410-527-2612 | john.prusak@jci.com

**Frederick W. Puddester '98****Dr. Gary Pushkin '01****Barbara C. Quinn '05**

Retired  
barbcquinn@gmail.com

**Carol A. Quirk, Ed.D. '08****J. Ray Ramsburg III '97**

Regional Insurance President  
BB&T Insurance Services  
301-644-6536

**Donna Rattley Washington '10**

Vice President of Gov't & Regulatory Affairs, DC,  
MD, DE & VA  
Comcast  
202-635-5509  
donna\_rattleywashington@cable.comcast.com

**Rhonda J. Ray '14**

Program Director Policy & Government Affairs  
Maryland Department of Commerce  
410-767-6314 | rhonda.ray@maryland.gov

**Clare L. Razaq-Hines '09**

President & CEO  
net.America Corporation  
301-218-4559 | clarehines@netamerica.net

**Robert J. Reaves '96****Michael Redshaw '05****Timothy J. Regan '08**

President & CEO  
The Whiting-Turner Contracting Company  
410-337-5880 | tim.regan@whiting-turner.com

**Eric G. Regelin '00****Kenneth Reichard '94****Richard L. Reichenbaugh, P.E. '02****Carla A. Reid '03**

Retired  
carlareidthis1@outlook.com

**Joseph Reid, Esq. '95**

Attorney  
Joseph C. Reid, P.A.  
212-813-2010 | jcreidlaw@prodigy.net

**Vernon A. Reid, Jr. '93 (LM)**

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T. Rowe Price  
410-345-2819 | v Reid@troweprice.com

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Senior Vice President & CFO  
Western Maryland Health System  
240-964-7233 | krepac@wmhs.com

**William J. Reuter '93**  
Chairman & CEO  
Susquehanna Bancshares, Inc.  
717-625-6248 | william.reuter@susquehanna.net

**Effie R. Reynolds '07**

**Christopher J. Reynolds '04**  
Commissioner  
Maryland Parole Commission  
410-585-3228 | calvertlawyer@comcast.net

**Thomas Reynolds, Jr. '93**  
Retired  
410-226-5290 | treynolds@goeaston.net

**Dr. Earl Richardson '97**

**Dr. Patricia M. Richardson '01**

**Manervia W. Riddick '93**

**Wilbert A. Ridgley Jr. '05**  
Retired  
ridgejr2@aol.com

**J. Michael Riley '99**  
Vice President-Community Involvement  
M&T Bank  
410-244-3949 | jmriley@mtb.com

**Lori W. Riordan, Esq. '04**

**Earl H. Robbins, Jr. '01**

**Eugene Bowie Roberts, Jr. '05**

**Dr. Carl D. Roberts '98**  
Education/Leadership Consultant  
410-642-6505 | carlroberts1@verizon.net

**Nancy C. Robertson '95**

**Emilie Wood Robinson '97**

**Patricia M. Robrecht '05**  
Retired  
leorobrecht@aol.com

**Parker B. Rockefeller '98**

**Sean Roddy '11**

**Dr. Mary M. Rodgers '09**  
George R. Hepburn Dynasplint Professor and Chair  
University of Maryland School of Medicine  
mrodders@som.umaryland.edu

**Stacy L. Rodgers '09**

**Helene Rodriguez McConnell '13**  
President  
SMC Business Group  
443-333-9816  
hmconnell@smcbusinessgroup.com

**André R. Rogers '05**  
Vice President/Co-Founder  
Enlightened, Inc.  
202-728-7190 | shakana@comcast.net

**Barry P. Ronan '97**  
President & CEO  
Western Maryland Health System  
240-964-7236 | bronan@wmhs.com

**Jonathon Rondeau '13**  
President & CEO  
Family League of Baltimore  
410-662-5500 | jrondeau@flbcinc.org

**Marshall "Dusty" D. Rood, AICP, LEED-AP '15**  
President Rodgers Consulting, Inc.  
240-912-2151 | drood@rodders.com

**Robert A. Rosenbaum '12**  
President & Executive Director  
Maryland Technology Development Corp.  
(TEDCO)  
410-715-4163 | rrosenbaum@marylandtedco.org

**Samuel "Sandy" Rosenberg '95**

**Kimberly J. Rosenfield '14**  
Financial Advisor  
Morgan Stanley  
301-396-3189  
kimberly.rosenfield@morganstanley.com

**Charles M. Ross, Esq. '05**

**Joseph P. Ross '02**

**Ann Marie Rotz '14**

**Andrew M. Roud '12**

**C. Tolbert Rowe '07**

**Terry M. Rubenstein '95**

**Pamela J. Ruff '98**  
Executive Director  
Maryland Economic Development Association  
(MEDA)  
410-347-1246 | pamr@medamd.com

**Katherine E. Rumbaugh '97**

**Jason B. Rush '11**  
Sr. VP, Chief Risk Officer & Director of Operations  
First United Bank & Trust  
301-533-2276 | jrush@mybank4.com

**Jeffrey L. Rusher '14**

**Everard Rutledge, Ph.D. '94**

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Director of Alumni Relations  
The Johns Hopkins Carey Business School  
410-234-9390 | srutstein@jhu.edu

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410-770-8347 | arr913@gmail.com

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Vice President, Facilities Construction Management  
Johnson, Mirmiran & Thompson  
410-316-2307 | jryan@jmt.com

**Robert L. Ryan '03****James E. Rzepkowski '05**

Assistant Secretary  
Maryland Department of Labor, Licensing & Regulation  
410-767-2924 | james.rzepkowski@maryland.gov

**Michael V. Sack '99****J. Thomas Sadowski '11**

President  
Economic Alliance of Greater Baltimore  
410-637-4113 | jtsadowski@greaterbaltimore.org

**Kiya Safai '14**

Owner  
Platinum Hospitality  
301-330-0023 | safai.kiya@gmail.com

**Manuel J. Sampedro '07****Alexander M. Sanchez '10**

Director of Politics and Government Relations  
Laborers' International Union of North America - Mid-Atlantic Region  
703-476-7398 | asanchez@maliuna.org

**Keith R. Sanders, MBA '13****Thomas W. Sanders '12****Dr. Tara L. Sargent '11**

Executive Director  
Leadership Washington County  
301-393-5323  
tara@leadershipwashingtoncounty.org

**Kristin Saunders '02****Anthony P. Savia '14**

Assistant Dean, Finance & Administration, School of Public Policy  
University of Maryland  
301-405-6335 | asavia@umd.edu

**Scott C. Scarfone '09****CAPT. Matthew T. Scassero, USN (Ret.) '07****John B. Schab '12**

Systems Engineering Lead  
MITRE Corporation  
703-983-5419  
john\_schab@msn.com; jschab@mitre.org

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**P.A.M. Schaller '98****Jacquelyn C. Schingeck '10**

Vice President  
Century Engineering, Inc.  
443-589-2400 | jschingeck@centuryeng.com

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Executive Director  
1000 Friends of Maryland  
410-385-2910 | dru@friendsofmd.org

**Nancy Schneider '93****Raymond F. Schoenke '01****Karen Ann Schonfeld '08**

Group Vice President  
M&T Bank  
410-244-4252 | kschonfeld@mtb.com

**Michael P. Schroeder '15**

Director, NAWCAD Technology Transfer Office  
United States Navy  
301-342-1133 | michael.schroeder@navy.mil

**Gregory A. Schuckman '14 (LM)**

Assistant Vice President of University Relations/  
Director of Federal Relations  
University of Central Florida  
703-898-8485 | gschuckman@verizon.net

**Laurie Schwartz '95****Martin R. Schwartz '14**

President  
Vehicles for Change  
410-242-9674 | mschwartz@vehiclesforchange.org

**Joan Webb Scornaienchi '15**

Executive Director  
HC DrugFree  
443-325-0040 | joan@hcdrugfree.org

**Charles E. Scott '14**

Senior Government Relations Officer, Maryland  
Washington Metropolitan Area Transit Authority  
202-962-1006 | cscott@wmata.com

**Charlotte M. Scott '02****Keith B. Scott '14**

CEO/President  
Baltimore County Chamber of Commerce & Small Business Resource Center  
410-825-0019 | kscott@baltcountychamber.com

**Mary Ann Scully '07**

Chairman, President & CEO  
Howard Bank  
410-750-0024 | mascully@howardbank.com

**James B. Sellinger '93****Louise Phipps Senft '09**

Attorney Mediator  
Senft & Associates/Baltimore Mediation  
443-524-0833 | louise@baltimoremediation.com

**Sheri D. Sensabaugh '11**

President  
ACT Personnel  
301-724-1025 | ssensabaugh@actpersonnel.com

**Dr. Mary Pat Seurkamp '99**

President Emerita  
Notre Dame of Maryland University  
seurkamp@ndm.edu

**Hon. Stephen J. Sfekas '97****Jane Shaab '07****Terry L. Shannon '13**

County Administrator  
Calvert County  
410-535-2161 | shannotl@co.cal.md.us

**Dr. Nancy S. Shapiro '02**

Associate Vice Chancellor-Academic Affairs  
University System of Maryland  
301-445-2797 | nshapiro@usmd.edu

**Robert C. Sharps '04****Dr. Norman P. Shea '94****Brenda M. Shell-Eleazer '08**

Correction Facility Administrator-Jennifer Rd.  
Detention Center  
Anne Arundel County  
410-222-7125

**Gloria Wilson Shelton, Esq. '03**

Deputy Assistant General Counsel-Office of  
General Counsel  
U.S. Department of Veterans Affairs  
202-461-7747 | gloria.shelton@va.gov

**Dr. Edward W. Shirley '05**

Retired  
410-924-7302 | edwardshirley67@gmail.com

**Roberta F. Shulman '98****A. Nayab Siddiqui '04****Joseph J. Siemek, P.E. '10**

Vice President  
EBA Engineering Inc.  
240-547-1136 | jsiemek7@gmail.com

**Edward C. Sierra '04****Laura E. Sildon '00****Michael L. Silgen '12**

Retired  
msilgen47@gmail.com

**Dr. Charles W. Simmons '01****Dr. Derek L. Simmons '13**

Director of Student Services  
Caroline County Public Schools  
410-479-1460  
derek\_simmons@mail.clk12.md.us



**Douglas H. Simmons '14**  
Acting Administrator - Maryland State Highway Administration  
Maryland Department of Transportation  
410-454-0411 | dsimmons@sha.state.md.us

**Susan C. Simmons '06**  
Director, Parks and Recreation  
Caroline County  
410-479-8120 | ssimmons@carolinemd.org

**Stuart O. Simms, Esq. '96**

**John A. Simpson, Jr. '00**  
President  
Simpson Land Company, Inc.  
410-394-3600 | slc@hisolomons.com

**Lauren A. Simpson '11**  
Vice President-Operations  
Simpson Land Company, Inc.  
410-326-6311 | lsimpson@hisolomons.com

**Jeanne Forrester Singer, Esq. '07**  
Attorney at Law  
Law Offices of Jeanne F. Singer  
240-356-0140 | jsinger@jsingerlaw.com

**Dr. Paula M. Singer '99**

**Frank C. Sizer, Jr. '99**

**Gwendolyn D. Skillern '08**

**Raymond A. Skinner '08**  
President & CEO  
East Baltimore Development, Inc.  
410-234-0660 | raymond.skinner@ebdi.org

**Gregory I. Slater '15**  
Director of Planning and Preliminary Engineering - Maryland State Highway Administration  
Maryland Department of Transportation  
410-545-0412 | gslater@sha.state.md.us

**Austin J. "Joe" Slater, Jr. '94**

**Michael E. Slattery '06**  
Chesapeake Bay Coordinator  
U.S. Fish and Wildlife Service  
michael\_slattery@fws.gov

**Jeffrey Z. Slavin '05 (LM)**  
Mayor  
Town of Somerset  
301-657-2229 | jzslavin@aol.com

**Dr. Donald Slowinski '93**  
President Emeritus  
Essex Community College

**Alvin W. Smith '08**  
Director of Retail Sales and Service  
Bank-Fund Staff Federal Credit Union  
202-212-6306 | alsmith58@verizon.net

**Anna Leake Smith '10**  
Group Vice President  
Wilmington Trust  
410-244-4657 | alsmith@mtb.com

**Brian K. Smith '13**

**Dr. Carl W. Smith '02**

**Christopher P. Smith '08**  
Special Counsel  
Saul Ewing, LLP  
410-332-8851 | csmith@saul.com

**Darlene Brannigan Smith, Ph.D. '07**  
410-837-4996 | dsmith@ubalt.edu

**Dr. Gary Smith '96**

**Graylin E. Smith '08**  
Managing Partner  
SB & Company, LLC  
410-584-1401 | gsmith@sbandcompany.com

**Guffrie M. Smith, Jr. '97**

**Harold A. Smith '96**

**Dr. Jack R. Smith '11**  
Interim State Superintendent  
Maryland State Department of Education  
410-767-0651 | jrsmith@msde.state.md.us

**F. Bradford Smith, Jr. '94**

**Nigel V. Smith '15**  
Strategy & Innovation Director  
AARP  
202-434-6714 | nvsmith@aarp.org

**Timothy S. Smith '99**  
Director  
Technology Systems & Business Solutions, LLC  
301-904-3755 | tsbsllc@gmail.com

**Gregory I. Snook '01**

**Clarence J. Snuggs '13**  
Director-Department of Housing and Community Affairs  
Montgomery County  
240-777-3611  
clarence.snuggs@montgomerycountymd.gov

**Kathleen T. Snyder, CCE '00**  
Retired  
410-295-3635 | kathysnyderobx1@aol.com

**James A. Soltesz '99**

**Lori S. Somerville '06**  
Chief Operating Officer  
Humanim, Inc.  
410-381-7171 | lsomerville@humanim.com

**Dr. William W. Sondervan '02**  
Professor/Program Director  
University of Maryland University College  
eddbill@aol.com

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**Jared D. Spahn '09**



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The Whiting-Turner Contracting Company  
301-656-7800 | [jason.spicer@whiting-turner.com](mailto:jason.spicer@whiting-turner.com)

## Brian T. Spiering '11

Retired  
Caroline County Public Schools  
410-330-7502 | [brian\\_spiering@mail.cl.112.md.us](mailto:brian_spiering@mail.cl.112.md.us)

## Helen M. Spinelli, AICP '09

## Dr. Patricia Stanley '00

## Henry Stansbury '94

Chairman Agency Services, Inc.  
410-691-9120 | [hstansbury@asionline.com](mailto:hstansbury@asionline.com)

## Michael Starling, Esq. '07

## Christine M. Stefanides '01

## Phoebe Stein '10

Executive Director  
Maryland Humanities Council  
410-685-0095 | [pstein@mdhc.org](mailto:pstein@mdhc.org)

## Dr. Karl V. Steiner '15

Vice President for Research  
University of Maryland-Baltimore County  
410-455-2511 | [kvsteiner@me.com](mailto:kvsteiner@me.com)

## John S. Steinmetz '07

## Dr. Carl W. Stenberg '01

James E. Holshouser Jr. Distinguished Professor of  
Public Administration and Government  
University of North Carolina at Chapel Hill  
919-962-2377 | [stenberg@sog.unc.edu](mailto:stenberg@sog.unc.edu)

## Ross A. Stern '08

## Shelonda Stokes '11

President & CEO  
greiBo Media  
410-244-8861 | [shelonda@greiBo.com](mailto:shelonda@greiBo.com)

## Jacqueline D. Stone, Ph.D., PT '14

Sr. Dir., Administration Special Projects/  
Information Dissemination/Leadership & Clinical  
Education Kennedy Krieger Institute  
443-923-2792 | [stone@kennedykrieger.org](mailto:stone@kennedykrieger.org)

## J. Michael Stouffer '08

Retired  
[jms2810@myactv.net](mailto:jms2810@myactv.net)

## Eileen K. Straughan '05

CEO  
Straughan Environmental, Inc.  
443-539-2501  
[estraughan@straughanenvironmental.com](mailto:estraughan@straughanenvironmental.com)

## Kent M. Strosnider, CFP '13

Executive Director - Wealth Management  
Morgan Stanley  
410-736-5398 | [kent.strosnider@mssb.com](mailto:kent.strosnider@mssb.com)

## Barron L. Stroud Jr., Esq. '05

## Dr. Darla J. Strouse '12

## Bill Struever '96

## William T. Sturgis '02

Retired  
443-786-2040 | [wtsturgis@suddenlink.net](mailto:wtsturgis@suddenlink.net)

## Venkat A R Subramanian '12

President & CEO  
ANGARAI  
410-472-5000 | [vsubramanian@angarai-intl.com](mailto:vsubramanian@angarai-intl.com)

## C. John Sullivan '08

Deputy Chief of Staff-Agricultural Affairs  
Harford County Government  
410-638-3339 | [cjsullivan@harfordcountymd.gov](mailto:cjsullivan@harfordcountymd.gov)

## Candace J. Sullivan '04

## Beverly K. Swaim-Staley '00

## Catherine A. Sweet '10

Vice President-Institutional Advancement  
University of Maryland University College  
301-985-7110 | [cathy.sweet-windham@umuc.edu](mailto:cathy.sweet-windham@umuc.edu)



## Dr. David P. Tarantino '01

## L. David Taylor '96

## Norman O. Taylor '93

## Frederick A. Thayer '03

## Stephen Thienel, Esq. '94

## Courtney A. Thomas '14

## David W. Thomas '95

## Dr. Linda Thompson Adams '98

## Patricia E. Thornton '12

## Penelope Thornton Talley, Esq. '04

## Gregg A. Todd '06

## Hon. Karen R. Toles '13

Council Member  
Prince George's County Government  
301-952-3690 | [krtoles@co.pg.md.us](mailto:krtoles@co.pg.md.us)

## Dr. Michael C. Tooke '09

Retired  
[mctooke@gmail.com](mailto:mctooke@gmail.com)

## William Torgerson, Esq. '96

## Mary E. Toth '99

## Gene W. Townsend '02

President & Owner  
GT Financial Services, Inc.  
301-997-0452 | [townsendgw@earthlink.net](mailto:townsendgw@earthlink.net)

## Brian Tracey '03

## Joseph Trentacosta '11

## Henry S. Trentman '03

## Thomas L. Trice IV '97

## Timothy R. Troxell, CECD '12

## Thomas H. Truitt '12

Senior Vice President  
MidAtlantic Farm Credit, ACA  
410-848-1033 | [ttruitt@mafc.com](mailto:ttruitt@mafc.com)

## Dr. James Tschechtelin '95

Adjunct Professor  
University of Maryland University College  
[jamestsch@comcast.net](mailto:jamestsch@comcast.net)

## Patricia S. Tunstall '03

Retired  
[buszebee@aol.com](mailto:buszebee@aol.com)

## Jeffrey F. Turner '99

Retired  
410-784-2042 | [jftturner@comcast.net](mailto:jftturner@comcast.net)

## Kathryn C. Turner '97

CEO and Chairperson  
Standard Technology, Inc. (STI)  
301-913-9651 | [ktturner@stic2.com](mailto:ktturner@stic2.com)

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**Tammy L. Turner, Esq. '10**  
Chief Legal Counsel  
Baltimore City Public Schools  
410-396-2981 | tturner29@gmail.com

**Chad Tyler '07**



**Lisa R. Ullrich '10**

**Stacey M. Ullrich '12**

**Theodore W. Urban '96**  
Retired  
301-928-1223 | twurban@aol.com



**John R. Valliant '96**

**James Van Prooyen '95**

**Maureen L. van Stone, Esq., M.S. '12**

**Mary Ellen Vanni '09**  
Executive Director  
Fuel Fund of Maryland, Inc.  
410-235-9080 | mevanni@fuelfundmaryland.org

**Robert A. Vargo '12**

**Linda S. Vassallo '07**  
Director  
Calvert County Department of Economic  
Development  
410-535-4583 | vassalls@co.cal.md.us

**Benito F. Vattelana '15**  
Financial Advisor  
Edward Jones  
301-733-3348 | benito.vattelana@edwardjones.com

**Edward "Ted" Verdery '95**

**Andrew L. Vick '12**

**Dr. Barbara A. Viniar '09**  
President  
Chesapeake College  
410-827-5236 | bviniar@chesapeake.edu

**Deborah E. Voso '98**



**Kimberly L. Wagner, Esq. '06**

**Jan M. Wagner '12**  
President & CEO  
Central Scholarship  
410-415-5558 | jwagner@central-scholarship.org

**Bruce A. Wahl '03**  
Mayor  
The Town of Chesapeake Beach  
301-509-0528 | bwahl@brucewahl.com

**Maura G. Walden '13**  
Director-Corporate Training & Organization  
Development  
Johns Hopkins Healthcare, LLC  
410-424-4827 | waldenm@jhhc.com

**Capt. Constance A. Walker, USN (Ret.) '10**

**D'Andrea Walker '13**  
Senior Advisor to the Administrator  
Maryland Transit Administration  
443-804-2626 | dwalker6@mta.maryland.gov

**Nancy P. Wallace '06**

**Dr. Robert L. Wallace '98**  
President & CEO  
Bithgroup Technologies, Inc.  
410-962-1188 | robertwallace@bithgroup.com

**Gerard M. Walsh '08**

**Brian S. Walter '14**  
Market President, Chesapeake Region  
M&T Bank  
410-964-6852 | bswalter@mtb.com

**Larry E. Walton '97**

**Nan A. Waranch '06**  
Retired  
nanwaranch@me.com

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President  
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Clemon H. Wesley '94  
Jeanette D. Wessel '06  
Jan T. Wiseman '04



# Membership Directory

**Tracy W. Ward '06**

Executive Director  
Easton Economic Development  
410-690-7348 | [tracy.ward@eastonedc.com](mailto:tracy.ward@eastonedc.com)

**Jonathan M. Warner '96****Floyd D. Warren '05****Cheryl Y. Washington, Esq. '03****Dr. Hattie N. Washington '97**

President & Founder  
Aunt Hattie's Place, Inc.  
410-951-3568 | [aunthattie0001@aol.com](mailto:aunthattie0001@aol.com)

**Dr. Marie Washington '98**

**Montressa L. Washington '05**  
[montressa@askmontressa.com](mailto:montressa@askmontressa.com)

**John M. Wasilisin '05**

Executive Vice President & COO  
Maryland Technology Development Corp.  
(TEDCO)  
410-715-4167 | [jwasilisin@marylandtedco.org](mailto:jwasilisin@marylandtedco.org)

**Vince Watchorn '05****Ron L. Watson, Ph.D. '08 (LM)**

President  
Watson Management Corporation  
[ron.watson1@verizon.net](mailto:ron.watson1@verizon.net)

**Wayne A. Webb '14**

Acting Commissioner of Correction  
Maryland Department of Public Safety &  
Correctional Services  
410-585-3301 | [wawebb@dpscs.state.md.us](mailto:wawebb@dpscs.state.md.us)

**Sandy Nelson Weeks, Esq. '02**

Senior Vice President & General Counsel  
Wexford Science & Technology  
410-649-5707 | [sandy.weeks@wexfordscitech.com](mailto:sandy.weeks@wexfordscitech.com)

**John C. Weiss, III '08**

Professor  
University of Baltimore  
410-837-4998 | [moonriver73@comcast.net](mailto:moonriver73@comcast.net)

**Raymond O. Weiss '05**

President Weiss PR, Inc.  
443-451-7144 | [rweiss@weissprassociates.com](mailto:rweiss@weissprassociates.com)

**Elizabeth H. Weller '09**

President  
Maryland State Education Association  
443-433-3673 | [bweller@mseanea.org](mailto:bweller@mseanea.org)

**Samuel R. Wells, III '08**

Division Vice President  
The Whiting-Turner Contracting Company  
410-821-1100 | [samuels.wells@whiting-turner.com](mailto:samuels.wells@whiting-turner.com)

**Ralign T. Wells '10**

Head of Ground Transportation  
Maryland Aviation Administration  
410-859-7111 | [rwells@bwaiairport.com](mailto:rwells@bwaiairport.com)

**Stephen B. Welsh '13 (LM)**

President  
Standard Solar Solutions  
301-944-5170  
[steve.welsh@standardenergysolutions.com](mailto:steve.welsh@standardenergysolutions.com)

**David R. Wernecke '10****Raymond J. Wernecke '06**

**Kathleen L. Westcoat '15**  
President & CEO  
HealthCare Access Maryland  
443-451-4050 | [kwestcoat@hcamaryland.org](mailto:kwestcoat@hcamaryland.org)

**Dr. A. Barbara Wheeler '99**

Retired  
[abarbarawheeler@gmail.com](mailto:abarbarawheeler@gmail.com)

**Dr. James M. "J.W." White, Jr. '07**

Associate Vice President for Student Life &  
Enrollment Management  
University of Maryland-Eastern Shore  
410-651-8440 | [jmwhite@umes.edu](mailto:jmwhite@umes.edu)

**P. Scott White '05**

NAVAIR Programs Lead  
Holmes-Tucker International, Inc.  
240-895-8120 | [swhite@htii.com](mailto:swhite@htii.com)

**W. Daniel White '97**

Executive Vice President  
The Whiting-Turner Contracting Company  
410-337-5806 | [dan.white@whiting-turner.com](mailto:dan.white@whiting-turner.com)

**Scott Wiater '13**

President  
Standard Solar, Inc.  
301-944-5155 | [scott.wiater@standardsolar.com](mailto:scott.wiater@standardsolar.com)

**Paul J. Wiedefeld '09****David I. Wiegand '08**

President  
Specialized Engineering  
301-748-5468  
[dwiwand@specializedengineering.com](mailto:dwiwand@specializedengineering.com)

**Steve Wigler '04**

Retired  
443-745-9070 | [wiglers@yahoo.com](mailto:wiglers@yahoo.com)

**Thomas E. Wilcox '04****J. Scott Wilfong '97**

Retired  
[jscottwilfong@gmail.com](mailto:jscottwilfong@gmail.com)

**Edward Q. Wilgus '05**

Retired  
410-726-2000 | [edwilgus@edwilgus.com](mailto:edwilgus@edwilgus.com)

**Beverly M. Wilhide '94****Bud Willetts '00****John M. Williams '93**

Partner  
Barefoot Consultants  
916-749-3676 | [jmauricewilliams22@comcast.net](mailto:jmauricewilliams22@comcast.net)

**Margaret E. Williams '97**

Executive Director  
Maryland Family Network  
410-659-7701  
[mwilliams@marylandfamilynetwork.org](mailto:mwilliams@marylandfamilynetwork.org)

**Richard Williams '98****J. Marcus Willis '14**

Public Works Deputy Director & Enterprise Funds  
Calvert County Department of Economic  
Development  
410-535-1600 | [willisjm@co.cal.md.us](mailto:willisjm@co.cal.md.us)

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**David Wolf '93**  
 Retired  
 410-591-7308 | dwolf1950@aol.com

**Anthony L. Wong '97**

**Paul G. Wood '98**

**Rick Wood '08**

**Paul B. Woodburn '12**  
 Senior Project Manager/Partner  
 Ben Dyer Associates, Inc.  
 301-430-2000 | pwoodburn@bendyer.com

**Samuel T. Woodside '95**

**Lorenzo M. Wooten Jr. '15**  
 Managing Director - Commercial Real Estate  
 Division  
 Keller Williams Preferred Properties  
 202-731-1365 | lwooten@kw.com

**Richard G. Work '01**

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**Christine R. Wray '98**  
 President  
 MedStar Southern Maryland Hospital Center  
 301-877-4532 | christine.wray@medstar.net

**Michelle J. Wright '13**  
 Senior Vice President, Human Resources  
 CareFirst BlueCross BlueShield  
 410-998-6760 | michelle.wright@carefirst.com



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**Deborah A. Yancer '04**

**Dr. Ellen H. Yankellow '07**  
 President & CEO  
 Correct Rx Pharmacy Services, Inc.  
 443-557-0100  
 eyankellow@correctrxpharmacy.com

**Madeline Yates '09**  
 Executive Director  
 Maryland-DC Campus Compact  
 301-696-3280 | yates@mdccc.org

**Dr. Chen-yu Yen '04**  
 Vice President  
 Gannett Fleming, Inc.  
 443-348-2017 | cyen@gfnet.com

**Duane E. Yoder '02**  
 President  
 Garrett County Community Action Committee  
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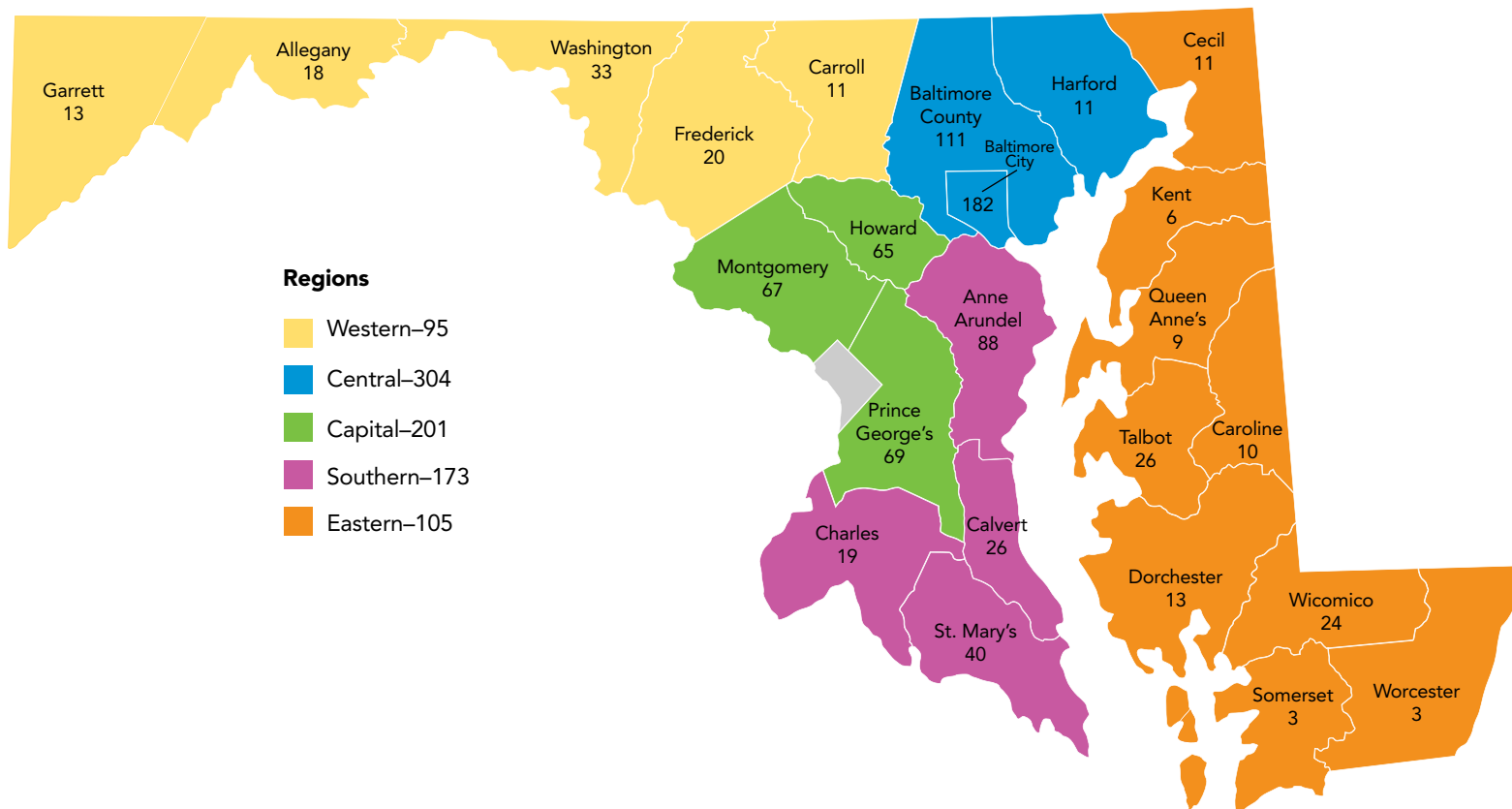


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 Nevada-1  
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### Class of 2004 (52)

---

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