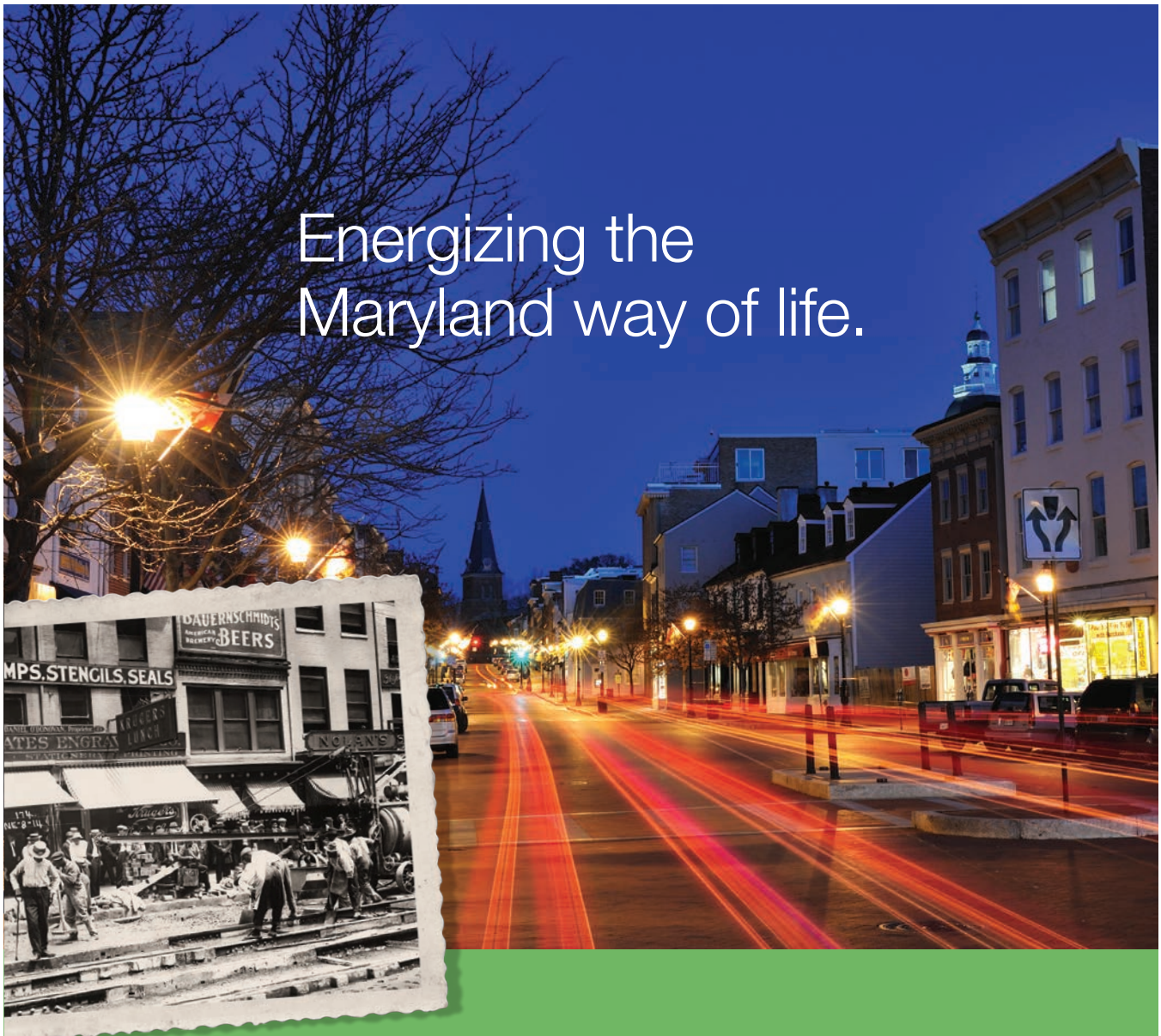




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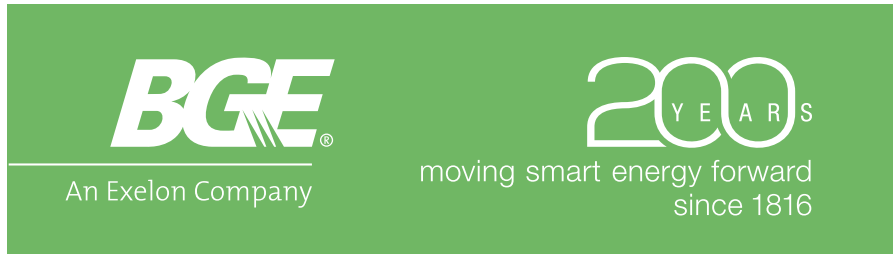
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Future Dates

2017 Sessions

- March 13 (evening reception)
- April 20 & 21 (mandatory)
- May 18 & 19
- June 15 & 16
- July 13 & 14
- September 14 & 15
- October 19 & 20
- November 10
- December 5

2018 Sessions

- March 12 (evening reception)
- April 12 & 13 (mandatory)
- May 10 & 11
- June 14 & 15
- July 19 & 20
- September 13 & 14
- October 18 & 19
- November 9
- December 4

2019 Sessions

- March 11 (evening reception)
- April 11 & 12 (mandatory)
- May 16 & 17
- June 20 & 21
- July 18 & 19
- September 19 & 20
- October 17 & 18
- November 15
- December 10

2020 Sessions

- March 23 (evening reception)
- April 23 & 24 (mandatory)
- May 14 & 15
- June 18 & 19
- July 16 & 17
- September 24 & 25
- October 22 & 23
- November 13
- December 8



Dear Leadership Maryland Members:

I am honored to be writing for the first time as Chairman of what I believe to be the finest organization of professional people in the State of Maryland, and wish to congratulate the Class of 2016 for a memorable year. I encourage you to think of this milestone not as the end of your program, but as the beginning of your membership in a very special club. You are now armed with new relationships and perspectives which will serve you as leaders and therefore will serve organizations of all types across the state for many years to come.

Like any worthwhile endeavor, the more you put into Leadership Maryland, the more you are likely to get out of it. I encourage you to stay involved, and there are many important ways to do so. Renew your membership or consider becoming a lifetime member. If you are in business, consider amplifying your membership by becoming a corporate sponsor. If you are in the non-profit world, leverage your membership by seeking board members and volunteers from our ranks of passionate and highly capable leaders. Share your experience by nominating a candidate for a future class. Consider joining a committee or assisting our phenomenal professional staff by volunteering to help – with membership, philanthropy, or access to opportunities for our present and future classes. If you're able, consider securing our organization's future and making it available to as many candidates as possible with a financial commitment to our Legacy fund or a scholarship fund. Utilize this network to make a difference in our state – everyone in this directory will take your phone call.

In the years that I have been fortunate to serve on the Board of Directors, much has changed. We have welcomed only the second President and CEO in our history, **Renée M. Winsky '05**, who is doing an incredible job to keep Leadership Maryland as great as ever. We have the invaluable efforts of Melissa Leighton and Carla Thomas, who perform the critical and often time-sensitive functions needed to run smoothly. Nearly all of us have been beneficiaries of the incomparable facilitation skills of **Eliot Pfanstiehl (Lifetime Member)**. And we created the Nancy Minieri Scholarship Fund in honor of our dear friend and founding President and CEO.

Yet for all that has changed, some things have remained constant – we attract remarkable and diverse applicants from all walks of life and all corners of our state, and we provide a unique and impactful learning experience that transforms existing leaders into even more aware and engaged stewards of Maryland.

Our 25th anniversary is coming in 2017 and we have so much to celebrate – I hope you'll plan to attend our milestone event at the Gaylord National Resort & Convention Center at National Harbor, Maryland from October 6-8, 2017, to stay active in our organization for many years to come, and to be a part of our shared future as statewide leaders.

Thank you, in advance, for doing all you can to further the influence of our organization for the greater good of Maryland.

Eric D. Brotman, CFP '09 (Lifetime Member)

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Yearbook & Directory

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On the cover: The class of 2016 group photo with Capt. Jack Russell on St. George Island, St. Mary's County, MD.



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Members are recognized by donor level for all of their pledges and gifts, whether donations to the Legacy Fund, the Nancy Minieri Scholarship Fund, the Class of 2014 Scholarship Fund or the Leadership Maryland General Scholarship Fund. If you feel the level noted here for your gift is inaccurate, please let us know.

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David A. "Dave" Balcom

Dave, a resident of Uniontown, is the Vice President for Institutional Advancement at the University of Maryland Center for Environmental Science where he raises resources from individuals, corporations and foundations to advance the University's mission and manages the Board of Visitors. He earned a B.A. in history from The George Washington University and a Master's degree en route to a doctorate from the Graduate Center of the City University of New York.

Theresa E. Barrett

Theresa, a resident of Baltimore County, is the Chief Executive Officer of DABS, LLC, a business consulting firm. She earned a B.A. in English from University of Maryland Baltimore County and a Master's in public administration from the University of Baltimore.



Theodore F. "Ted" Border III

Ted, a resident of Westminster, is a Vice President with The Whiting-Turner Contracting Company where he oversees an operating group of nearly 30 people handling \$50-\$200 million in annual revenue. He earned a Bachelor's degree in architectural engineering from Pennsylvania State University and was an Administrative Specialist/Attaché in the U.S. Army.

Christopher J. "Chris" Borgal, CSM

Chris, a resident of Timonium, is a Senior Property Manager with The Peterson Companies where he manages all day-to-day aspects of their National Harbor project. He earned a B.S. in business administration from Merrimack College.



Stacy Bowman-Hade

Stacy, a resident of Hagerstown, is the Senior Director of Marketing for Sodexo's Universities segment. Here she develops and implements the audience engagement strategy for the global offer development team and creates content distribution strategies and campaigns aimed at visibility for Sodexo's offers and engaging with key stakeholders. She attended the University of Pittsburgh and earned a Bachelor's degree in public relations from Shippensburg University. She is a graduate of the 2015 Class of Leadership Washington County.



Deborah K. "Deb" Boyd

Deb, a resident of Baltimore City, is the Director of Marketing with KCI Technologies, Inc. where she directs the marketing group in tracking and developing materials to procure work for KCI and trains and mentors her staff to increase quality and efficiency. She earned a B.A. in business administration from Towson University and an M.B.A. in marketing from University of Phoenix.

Dr. Rebecca B. Bridgett

Rebecca, a resident of Charlotte Hall, is the County Administrator with St. Mary's County Government where she oversees daily operations, supervises all departments, and collaborates with legal counsel, first responders, boards/commissions and appointed/elected leaders. She earned a B.A. from Campbell University, an M.A. from Appalachian State University, and her Doctorate from NOVA Southeastern University.



Linda Cassard

Linda, a resident of Woodstock, is Assistant Vice President, Strategic Research Initiatives, with the University of Maryland, Baltimore where she directs the marketing and operations for the UM BioPark and UM Ventures program, focusing on economic development, budget and financial planning, prospect and business development, human resource management and strategic planning. She earned a Bachelor's degree in communications from the University of Maryland, College Park and an M.B.A. from John Hopkins University.

Antonio "Tony" Coffield, Sr.

Tony, a resident of Ellicott City, is the Executive Director of the Community Assistance Network, Inc. where he is responsible for the overall operations and supervision of the programs and staff. He earned a B.A. in psychology from Salisbury University.



Ivy Dench-Carter

Ivy, a resident of Baltimore City, is Vice President of Development with Pennrose Properties, LLC, where she is responsible for all staff and development projects in Maryland, Virginia, D.C. and North Carolina. She earned a Bachelor's degree in business administration from Spelman College.



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Diane J. Devaney

Diane, a resident of Sykesville, is the President of Devaney & Associates, Inc., a full-service advertising, marketing and public relations firm celebrating their 25th year in business. She is an expert in strategic marketing and integrated communications where she leads her company with a hands-on approach. She earned her B.A. in Fine Arts from the University of Dayton.

Leslie Ann Dews

Leslie, a resident of Hanover, is the Deputy Administrator for Field Operations with the Maryland Department of Transportation's Motor Vehicle Administration. She provides executive oversight to 24 branch offices, 3 customer service centers, 18 vehicle emission inspection stations, and statewide compliance. She earned a B.S. in economics from Fayetteville State University, a Master's in economics from Howard University and an M.P.A. from Columbia University.



Scott W. Evans

Scott, a resident of Church Hill, is CEO of the Benedictine School for Exceptional Children where he oversees the operations of this non-public school and adult service provider for children and adults with intellectual and developmental disabilities and autism. He earned a B.A. in finance from Villanova University, an M.B.A. from Temple University and a fundraising management certification from the University of Pennsylvania. He is a 2002 graduate of Leadership Delaware.

David A. Fike

David, a resident of Trappe, is President of APG Media of Chesapeake where he manages and motivates employees to produce the highest quality content and advertising in newspapers, websites, magazines and mobile apps throughout Maryland. He earned a B.S. in business management from the University of Maryland, College Park. He is a 2014 graduate of Shore Leadership.



William "Bill" Ford

Bill, a resident of Potomac, is Vice President and Chief Accounting Officer for Washington Gas Light Company and WGL Holdings, Inc. where he oversees all accounting, reporting and tax functions. He served eight years in the California Army National Guard. He earned a B.A. in business, accounting and finance from California State University, Sacramento and an M.B.A. from the University of Maryland, College Park.



Jennifer Gauthier

Jennifer, a resident of College Park, is Founder/Executive Director of Lead4Life, Inc., where she oversees all organizational operations of her nonprofit serving the underserved population throughout Maryland and DC. She earned a Bachelor's in human services and a Master's in social work from Springfield College.

Julie Ann Gaver

Julie, a resident of Myersville, is the Owner of Julie Gaver Training & Development, LLC. She designs, develops and facilitates a wide variety of training programs for organizations committed to workplace culture improvement. She earned her B.A. in sociology, with a minor in psychology, from Frostburg State University and a Master's in instructional systems development from University of Maryland, Baltimore County. She is a 2008 graduate of Leadership Washington County and a 2015 graduate of Leadership Frederick County.



Capt. Robert A. "Bob" Goodman USN (Ret.)

Bob, a resident of Leonardtown, is Owner/ President of ARCPoint Labs of Southern Maryland where he provides accurate and affordable drug, DNA and alcohol testing coupled with workforce solutions. He earned a B.S. in physical science from the United States Naval Academy, a Master's in finance from Webster University, and an M.B.A. from University of Florida. He is a 2015 graduate of Leadership Southern Maryland.

Dr. Sarah A. Guy

Sarah, a resident of Fruitland, is the Associate Director with BEACON at Salisbury University where she works to advance BEACON's outreach and academic missions through management of external research and consulting activities. She earned her Bachelor's in Science in both management and marketing, while minoring in finance, and her M.B.A. from Salisbury University. She earned her Ph.D. in organizational leadership from the University of Maryland Eastern Shore.



Michael S. "Mike" Hiner

Mike, a resident of Easton, is President of Willow Construction, LLC, where he oversees the business development, estimating, finance and contracting aspects of the business. He attended Chesapeake College and earned his B.S. in business from the University of Maryland University College. He is a 1997 graduate of Shore Leadership.



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The Hon. Kevin B. Hornberger

Kevin, a resident of North East, is a State Delegate in the Maryland General Assembly representing District 35A, Cecil County. He takes pride in prudently managing the taxpayers' money and protecting constitutional rights. He graduated from Cecil Community College, attended the University of Maryland, College Park and earned his B.S. in mechanical engineering from the University of the District of Columbia. He is a 2013 graduate of the Cecil County Leadership Institute.

Daraius S. Irani, Ph.D.

Daraius, a resident of Ellicott City, is the Vice President of the Division of Innovation and Applied Research at Towson University focused on customized solutions for solving the critical issues facing Maryland's workforce and economy. He earned his B.A. in economics from University of California San Diego and his M.A. in business economics and his Ph.D. in economics, with a focus on labor and public finance, from University of California Santa Barbara.



Nancy S. Jordan-Howard

Nancy, a resident of Windsor Mill, is Chief Operating Officer for the Baltimore Development Corporation where she is responsible for all internal functions related to operations including facilities, HR, administration, IT, etc. She earned her B.S. in business administration from Towson University and her Master's in business/finance from Johns Hopkins University. She is a 2006 graduate of GBC - The Leadership.

Deborah A. "Deb" Keller

Deb, a resident of Easton, is the Vice President for Human Resources with Quality Health Strategies where she serves as a corporate officer and HR leader responsible for recruitment, comp/benefits, training, employee relations, and performance management. She earned her B.S. in individual and family studies from Pennsylvania State University and her Master's in personnel administration from Michigan State University. She is a 2015 graduate of Shore Leadership.



Kathleen M. Lechleiter, AIA

Kathleen, a resident of Towson, is President of K. Lechleiter Architect, LLC where she is responsible for all major aspects of her full service architectural firm including marketing, design and production. She holds a B.A. in Architecture and a Bachelor of Architecture from North Dakota State University, as well as a Master of Architecture from University of Nebraska-Lincoln.



Timothy D. "Tim" Lewis

Tim, a resident of Baltimore City, is COO/CFO and Managing Director with Chesapeake Corporate Advisors, an investment banking and value creation strategic advisory services firm. He earned his B.S. in applied economics and microbiology and his M.B.A. in accounting and finance from University of Maryland, College Park. He is 2010 graduate of Leadership Howard County.

Jacqueline D. "Jackie" Marsteller

Jackie, a resident of Tall Timbers, is President & CEO of Marsteller, LLC, where she provides professional and technical services dedicated to helping industry, military, and government effectively achieve mission objectives through life cycle business development activities, business process engineering, and strategic human capital solutions. She earned her Associate Science degree in computer science from Northern Virginia Community College and her B.S. in business administration from George Mason University.



Dawn R. Medley

Dawn, a resident of Laurel, is the Vice President of Business Financing Programs and Economic Development Incentive Fund Manager for the Prince George's Financial Services Corp. She evaluates, underwrites, closes and provides asset management for economic development projects and manages the loan administration team. She earned her B.S. in business from the University of Maryland University College.

Benjamin P. "Ben" Morgan

Ben, a resident of Reisterstown, is Vice President with the Barton Malow Company where he is responsible for strategic planning, setting goals and evaluating results to ensure objectives are met on all projects and to customer's satisfaction. He earned his B.S. in architectural engineering from the Milwaukee School of Engineering and his Master's in construction management from the University of Maryland, College Park.



Laura Thul Penza, AIA

Laura, a resident of Baltimore City, is one of three Principals with Penza Bailey Architects where she focuses on business development, architectural and interior design production, quality control and community service. She earned her Bachelor of Architecture from the University of Cincinnati.



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Brian D. Pieninck

Brian, a resident of Owings Mills, is an Executive Vice President with CareFirst BlueCross BlueShield where he is responsible for the Large Group Strategic Business Unit and CareFirst Administrators, a combined organization representing all of CareFirst’s large commercial, municipal and state customers. He attended Montgomery County (PA) Community College, Florida Institute of Technology and earned his B.S. in business administration from Southern New Hampshire University.

Helen V. Propfeter

Helen, a resident of New Market, is the Director of the Office of Economic Development for Frederick County Government where she oversees economic and workforce development and is a member of the County Executive’s department. She attended Hood College and earned her B.S. in psychology from Mount St. Mary’s College. She is a 2007 graduate of Leadership Frederick County.



Karla A. Raettig, Esq.

Karla, a resident of Cheverly, is the Executive Director of the Maryland League of Conservation Voters where she is responsible for all aspects of the organization, including budget/fundraising, staff and program/advocacy. She earned her B.A. in political science from The Evergreen State College, her J.D. with an environmental certificate from Lewis and Clark College Law School and a Master’s of Law focused on environmental law from Tulane University Law School.

Bradley D. “Brad” Rogers, Esq.

Brad, a resident of Baltimore City, is a Principal with Advanced Placemaking where he is owner of his consulting practice specializing in complex urban real estate development and economic development strategy for struggling communities. He is very involved with the Urban Land Institute, both locally and nationally. He earned his Bachelor’s degree from Haverford College, his J.D. from Duke Law School and his Master’s of environmental engagement from Duke’s Nicholas School of the Environment.



The Hon. Kelly M. Schulz

Kelly, a resident of New Market, is Secretary of Maryland’s Department of Labor, Licensing and Regulations where she provides the leadership to implement the Governor’s initiatives for a strong workforce in Maryland. She served the Maryland House of Delegates from January 2011 through January 2015. She earned her A.A. from Monroe Community College (NY) and her B.A. in political science from Hood College.



Rachel Sessa, Esq.

Rachel, a resident of Baltimore City, is the Director of Government Affairs with the Maryland Department of Public Safety and Correctional Services. She represents the Department and the Secretary in the Maryland General Assembly and is the liaison between other state and federal agencies. She earned her B.A. from James Madison University and her J.D. from the University of Maryland School of Law.

Brenda A. Smith

Brenda, a resident of Cumberland, is the Executive Director of The Greater Cumberland Committee where she provides advocacy for long-term economic development projects of regional relevance. She earned her A.A. in English from Allegany College of Maryland and her B.S. in political science from Frostburg State University. She is a 2011 graduate of Leadership Allegany!



Zachary A. "Zach" Smith, Esq.

Zach, a resident of Easton, is an attorney with Armistead, Griswold, Lee & Rust P.A. where he manages complex projects to entitle real estate development and leads the development team to achieve clients' objectives. He also served as an engineer in the Maryland National Guard. He earned his B.S. in geography from Salisbury University, his M.A. in real estate from the University of Maryland, College Park, and his J.D. from the University of Maryland School of Law.

Sandy A. Sponaugle

Sandy, a resident of Shepherdstown, WV, is Founder and CEO of Platinum PR where she provides marketing and public relations services to her tourism and economic development organization clients, including the Maryland Economic Development Association (MEDA). She earned her B.S. in economics and business administration from Shepherd University and attended the University of Oklahoma's Economic Development Institute. She is a 2003 graduate of Leadership Berkeley (WV).



Cheryl L. Steinbacher

Cheryl, a resident of Owings Mills, is the Senior Vice President for Human Resources with MidAtlantic Farm Credit where she provides leadership in developing/executing HR strategy in support of the organization's business plan and strategic direction. She earned her B.S. in human resources/organization development from University of Tennessee, her M.Ed. in the same from Vanderbilt University and received an executive certificate in transformational nonprofit leadership from the University of Notre Dame. She is a 2006 graduate of Leadership Evansville (IN).



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Lawrence F. "Larry" Twele

Larry, a resident of Elkridge, is CEO of the Howard County Economic Development Authority where he leads, motivates and works to provide the resources necessary for his team of dedicated talent to create an ecosystem where business thrives to enhance the entire community. He earned his B.S. from the University of Maryland, College Park and his M.B.A. from Loyola University Maryland. He is a 2013 graduate of Leadership Howard County.

David M. Vahos

David, a resident of Reisterstown, is the Chief Financial Officer and Treasurer for Baltimore Gas and Electric Company where he provides financial oversight for one of the oldest gas and electric companies in America. He earned his Bachelor's degree in accounting from Villanova University and his M.B.A. from Johns Hopkins University.



Luis R. Valdivieso

Luis, a resident of Windsor Mill, is an Executive Consultant with TargetGov where he helps clients develop effective business development and marketing processes to increase sales to all levels of government agencies. He earned his Bachelor's in management information systems from Texas Tech University.

Dr. Gayatri M. Varma

Gayatri, a resident of Hyattsville, is the Director of Collaborations, Partnering & Strategy with MedImmune where she does Business Development, as well as establishes partnerships and collaborations with universities, government agencies and nonprofits. She earned her Bachelor's from Bombay University, India, her Master's from M.S. University, Baroda, India and Doctoral degree from the University of Maryland, College Park.



Lori A. Villegas

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Program Highlights | Class of 2016

New Class Reception

State House, Annapolis | March 14, 2016

Following opening remarks by **Renée M. Winsky '05**, Leadership Maryland's President & CEO, and Board Chair **Eric D. Brotman, CFP '09**, Governor Larry Hogan warmly welcomed the new class members with an inspirational message on the importance of community leadership and entertained questions from the class. The audience of Board members and Leadership Maryland graduates offered a rousing toast to the new Class of 2016 as their year of learning and discovery was formally launched.



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Orientation Retreat

Hyatt Regency Chesapeake Bay, Cambridge
April 14 & 15, 2016

The class gathered for their opening retreat at the magnificent Hyatt Regency Chesapeake Bay in Cambridge for two days of laughter, group activities, and leadership briefings. Under the theme *The Economist Who Loved Me*, Anirban Basu of the Sage Policy Group took the class on a spirited tour of Maryland's rapidly changing economic and demographic realities. Leadership Maryland President and CEO **Renée M. Winsky '05** briefed the class on the history of the program and the policies and expectations for the class. Program Facilitator **Eliot Pfanstiehl** led the class through a fast-paced program of interactive and thought-provoking activities designed to explore the many facets of leadership and build trust, communication, and friendships among strangers. After dinner, **Anita Anderson '14**, Executive Director of Maryland Leadership Workshops, introduced the class to its unique statewide youth leadership-training program, now in its 61st year and an official affiliate of Leadership Maryland since 2004.





Education – Southern Region

Holiday Inn Conference Center and Marina, Solomons Island | May 12 & 13, 2016

In Southern Maryland, the rightful birthplace of Maryland, **Terry L. Shannon '13**, County Administrator of Calvert County, and **Dr. Rebecca Bridgett '16** St. Mary's County Administrator, provided an insider's view of the changing landscape of Southern Maryland demographics, issues and industries. **Valencia McClure '15** of BG&E and **Michael D. Frederick '15** with Dominion Cove Point discussed the energy industry in the region. Mike noted that Cove Point is investing millions to add natural gas liquefaction and export facilities to the existing site that will significantly benefit the community and the economy. After a bus ride to St. Mary's County, the class took a fascinating tour led by **Timothy S. Smith '99** of the Patuxent River Naval Air Station, the largest employer in the region. The class visited aircraft simulators, flight control operations, test hangers and other base facilities, finishing up with lunch at the Rivers Edge Conference Center with young PAX River employees seated at each table to meet class members.



Then the class headed for Capt. Jack Russell's Chesapeake Bay Field Laboratory on St. George Island. The day ended perfectly with sunset and dinner at the Sotterley Plantation hosted by Nancy Easterling, Executive Director of the Plantation.



The next morning, Education Day began with a rousing welcome by James Scott Smith, Superintendent of St. Mary's County Public Schools at the James A. Forrest Career and Technology Center with a math quiz "Are You Smarter Than A 5th Grader?" A frank and knowledgeable panel followed on America's Shortage of Qualified Workers with **Dr. Bradley M. Gottfried '08**, Steve Smalley, **Thomas H. "Tom" Jarboe '06** and Mark Wolkow. After a student-led tour of the Center's many innovative programs and lunch, expertly prepared by the school's culinary arts students, the topic turned to The Future of Education with Robert Carat, Chancellor of the University System of MD, **James D. Fielder, PhD. '98**, Secretary of Maryland Higher Education Commission, and **Elizabeth "Betty" Morgan, PhD. '04**.





Health and Human Services – Central Region

Lord Baltimore Hotel, Baltimore City | June 16 & 17, 2016

Molly McGrath Tierney, Director of the Baltimore City Department of Social Services, electrified the class with the facts and the faces of those who daily answer The Challenges of Human Services in Maryland. Then, after a short bus ride, the class toured the Center for Urban Families (CFUF) hosted by Founder, President and CEO Joseph Jones, Jr., barely blocks away from the center of the Baltimore unrest a year ago. CFUF supports some of Baltimore's most vulnerable families by helping men reconnect to their families and find their place in the work place. A panel of clients invited class members to *Walk A Mile In My Shoes* and questions flew freely. Taking the bus uptown to Humanim, CEO **Henry E. Posko, Jr. '93**, President and CEO of Black Associated Charities Diane Bell McKoy, and the State of Maryland's **Keiffer J. Mitchell, Jr. '07** held a frank and challenging panel on *One Year Later: Recovery in Baltimore*.

After an exceptionally focused debrief, the class bussed back to the Lord Baltimore Hotel for a lovely dinner in the French Kitchen and an energetic if brief night on the town by some.

The next morning, and following the always creative and engaging "Perceptions and Realities" presentation by the Central Region Team, the class boarded the bus for a quick trip to the University of Maryland Medical System where Karen E. Doyle, R.N. gave a comprehensive overview of the history and mission of UMMS. The class split into two groups with one visiting the R. Adams Cowley Shock and Trauma Unit and the other touring the Drs. Rouben and Violet Jiji Neonatal ICU. Both are world class medical facilities.

Back at the auditorium, the class heard about the Health Services in Baltimore and the Region from **John M. Colmers '99**, Senior Vice President, Health Care Transformation for Johns Hopkins Medicine. A man with broad experience in the public and private healthcare world, his comprehensive and pragmatic views were deeply appreciated by the class.

Wrapping up the day, the class bussed over to Living Classrooms, founded by the visionary **James Piper Bond '95** for lunch and a tour. Several staff members explained that Living Classrooms teaches woodworking, maritime, and life skills to Baltimore's at-risk youth at their self-built workshop facilities on the Harbor's waterfront. It was a thought-provoking ride home following the debrief session where class members were asked how each of us wishes to be significant, not just successful.



Criminal Justice – Western Region

Comfort Inn & Suites, LaVale | July 14 & 15, 2016

As always, the day began with a delightful version of “Perceptions and Realities” about the Western Region. After a long bus ride to the mountain top Adventure Sports Center International whitewater course in McHenry, the class heard the history of the construction and operations of the center by Michael Logsdon and Joe Schroyer, as well as the new four-degree program in adventure sports offered in cooperation between Allegany College and Frostburg State University. Down the mountain, next was a quick but refreshing stop at the iconic Lakeside Creamery hosted by “Ice Cream Bill” **Bill Meagher ‘11** where the class enjoyed ice cream and hand-dipped donuts. The class toured the Penn Alps village of shops and dined at the restaurant in Casselman. Bill moderated a panel with the Honorable State Senator George Edwards, Garrett County Commissioner Jim Hinebaugh, Jr. and class member **Brenda A. Smith ‘16**, Executive Director of The Greater Cumberland Committee on the wonders of life and challenges of doing business in Western Maryland. The class returned to the hotel and shuttled by trolley to Ristorante Ottaviani in Cumberland for some in-depth bonding. Following breakfast the next morning, everyone drove their cars east on Interstate 68 to the Maryland Correctional Institute – Hagerstown (MCI-H) where the session began with an overview by Maryland Department of Public Safety and Correctional Services Secretary Stephen T. Moyer, Deputy Secretary Michael Zeigler, Commissioner of Corrections Dayena Corcoran and various MCI-H staff. Tours of the facilities featured the America’s Vet-Dogs Program, tours of the North Dorm, and a visit to various shops of the Maryland Correctional Enterprises program. The day ended with a candid panel discussion with inmates where class members asked them about their life, how they ended up in prison, and their hopes for the future. The class drove home with dramatic images of prison life in their heads and new gratitude for their own freedom in their hearts.





Environmental – Eastern Region

Hampton Inn & Suites, Fruitland-Salisbury | September 15 & 16, 2016

While half the class cruised up the Nanticoke River from the dock in Vienna aboard the Karen Ray II, famed naturalist and Chesapeake Bay advocate Tom Horton and **Jacob Day '15**, Mayor of the City of Salisbury, talk turned to the massive challenge of cleaning up the Bay. With increasing populations throughout the multi-state watershed and continuing political infighting over funding and participation by all the states, this complex puzzle continues to frustrate progress. The other half of the class toured Rising Sun Acres, a farm owned by Scott and Sarah Kirk, and staff of Perdue Farms to learn about the chicken growing business and the harsh realities of farming life. While on the bus, class members listened and questioned the facts about farming and agricultural practices by **James W. Lewis '07**, with University of Maryland Extension. After an excellent presentation on *Agriculture, Farmers and Water Quality on Delmarva* by Professor Thomas R. Fisher, Jr. of the Horn Point Lab of the University of Maryland Center for Environmental Services, the group ate lunch in the Henson Scout Reservation's dining hall hosted by Ranger Craig Richards, and then each group switched places with half returning on the boat and the other half by bus.

The remainder of the day was spent at Lazy Day Farm and Layton's Chance Vineyard & Winery featuring our hosts, **Jennifer Layton '14**, General Manager of the Vineyard and Winery, and her father-in-law Joseph Layton, Jr., Owner of Lazy Day Farms. The group split up to tour the winery, the vineyards and the farm returning for a bountiful feast of wine, BBQ, games and the sunset.

The next morning, Eastern Region Day, started with a comprehensive slide tour of the nine counties of the Eastern Shore followed by the always memorable tour of the Perdue Farms Processing Facility in Salisbury. Then, the class visited the remarkable Franklin P. Perdue School of Business for a session on "Perdue and Its Future" hosted by **Dr. James A. "Jim" Perdue '00**, Chairman of the famous family-owned business. Dr. Janet Dudley-Eshbach, President, Salisbury University, hosted the class for lunch in the Commons immediately followed by the ever-fascinating **Dr. Memo F. Diriker '12**, Professor and Director of BEACON discuss Shore Trends and Graying of the Shore. Finally, the day ended with a bracing discussion of entrepreneurialism on the Shore by Leighton Moore, Founder of Seacrets-OC, Brian Murphy, Founder and President Smith Island Baking Co., and Timothy Cureton, Founder and CEO of Rise UP Coffee Roasters, expertly moderated by Shore native and Leadership Maryland Board Member **Wm. "Sandy" McAllister, Jr., Esq. '94**. As always, the session ended with a debrief setting up the next session on cultural diversity and a reluctant trip back across the Bay Bridge, blessedly driving against Friday night beach traffic.





Multi-Culturalism and Diversity – Capital Region

Greenbelt Marriott, Greenbelt | October 20 & 21, 2016

To begin the discussion of diversity, first-person perspectives from several graduates of Leadership Maryland, *My Journey Through My Eyes*, focused on the sometimes unseen challenges of living in an increasingly diverse Maryland. Then the class participated in a workshop facilitated by **Eliot Pfanstiehl** utilizing Harrison Owens's Open Space Technology format wherein the class defines its own program and leads their own discussions based on the immediate questions of the class. The process invited class members to share their candid questions, personal knowledge, and life experiences of diversity, while building stronger bonds of respect and trust among the group.

For the final act of the day, the class visited the state-of-the-art, world-class acoustic 2,000-seat Music Center and Mansion at Strathmore, Maryland's premiere concert and arts education venue in North Bethesda. After the tour with **Eliot Pfanstiehl**, Strathmore CEO, and **Monica Jeffries Hazangeles '11**, Strathmore President, there were cocktails and dinner in the Mansion and a stunning performance by pianist Daryl Davis with his narrative about the KKK "How Can You Hate Me If You Don't Know Me."

The next morning began with a spirited Carpool Karaoke ride to debunk the myths and perceptions of the region by the Capital Region Team. That was followed by a dramatic tour and demonstration of the fire safety training facilities at the Maryland Fire and Rescue Institute at the University of Maryland College Park and an educational tour of NASA's Goddard Space Flight Center, including an up close view of the James Webb Space Telescope scheduled to launch in October 2018. The session concluded with small group discussions that continued prior conversations about significance vs. success. Now, the focus is turned to each member of the class creating their own destiny, but empowered by the many new friends they had throughout the State.



Closing Retreat

Chesapeake Beach Resort & Spa, Chesapeake Beach | November 11, 2016

The class held their final daylong session reflecting on their year spent traveling across the State. The class spent the better part of the day reviewing lessons learned from the past year and brainstorming future leadership initiatives they could launch. Leadership Maryland alumni reviewed the many avenues of involvement within the organization that are open to graduates and some of the innovative ways former classes have stayed in touch after graduation. Following a heartfelt exchange of individual appreciation to each other in the closing circle, class members, once strangers in April, returned home as part of a statewide team of informed leaders now armed with new knowledge, a network of powerful allies, and a broader vision and heart for doing the work of Maryland.



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Michelle Wright, 2013
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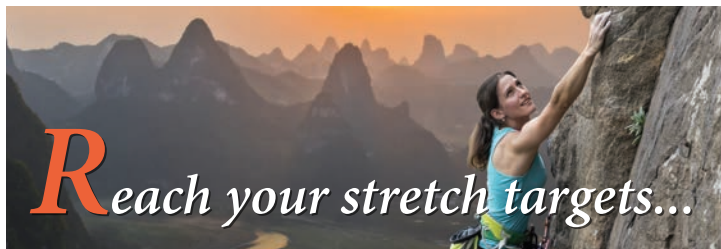
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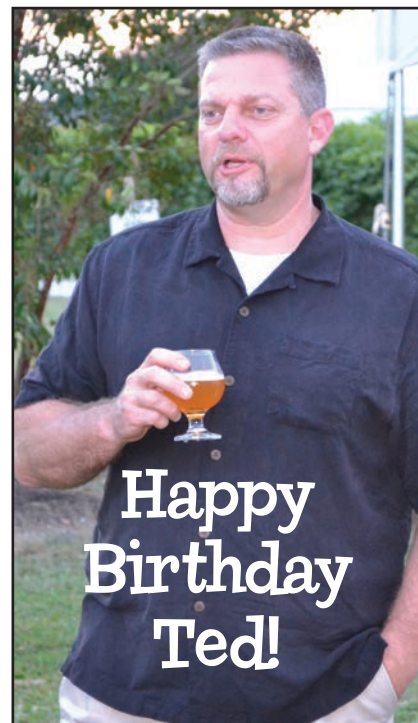
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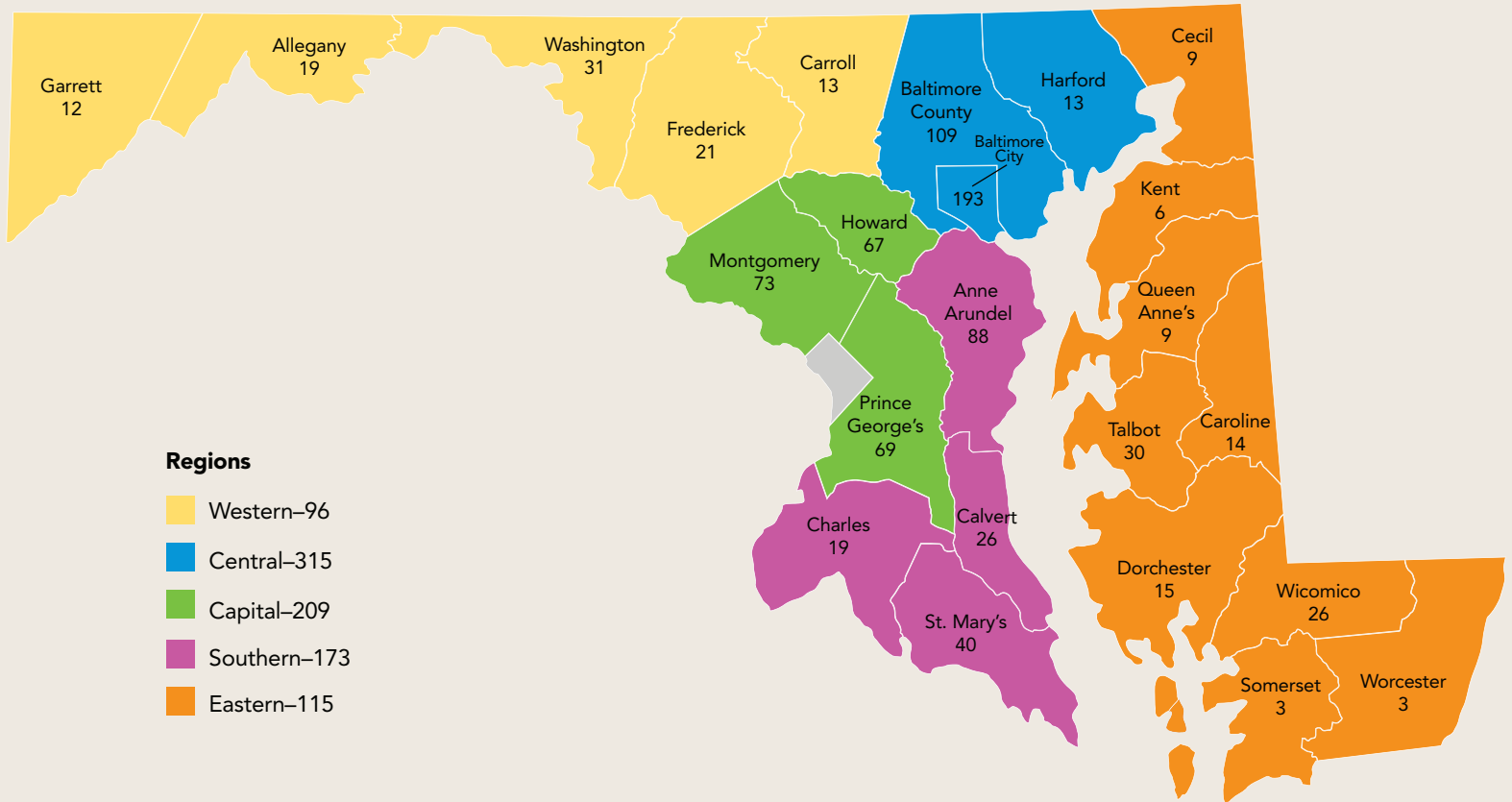
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